

From: [Sprayberry, Mike](#)
To: [Jones, Kristi - Governor's Office](#); [White, Julia W](#); [Talley, Noelle S](#); [Weiner, Sadie](#); [Whichard, Jordan](#); [Lilley, Lee](#); [Winstead, Maryscott](#); [Flynn, Ryan](#); [Hooks, Erik A. \(NCDPS\)](#); [Cashwell, Pamela \(CCPS\)](#); [Walker, Pamela](#); [Allen, Glen B. \(SCP\)](#); [McNeill, Glenn Jr \(SHP\)](#); [Hoekstra, Casandra \(CCPS\)](#)
Cc: [EM Group Senior Staff Meeting](#)
Subject: [External] NCEM Executive Summary March for Students/Rally for Respect
Date: Wednesday, May 16, 2018 8:09:55 AM
Attachments: [image001.png](#)
[March for Students Rally for Respect Executive Summary 15May18 1300.pdf](#)

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to [Report Spam](#).

NC Leadership Team –

For your situational awareness, please see attached EXSUM for today's Teacher's March in Raleigh.

Questions to the undersigned at your convenience.

Thanks!

Best,
Mike

Michael A. Sprayberry
Director/Deputy Homeland Security Advisor
NCEM
1636 Gold Star Drive
Raleigh, NC 27607-3371
Cell – 919/369-4174

“What have You Done for the Counties Today?”



Plan. Prepare. Stay informed.

Download the ReadyNC app – it's free!

www.readync.org

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Effron, Seth](#)
To: [Talley, Noelle S](#)
Subject: [External] RE: Governor Cooper's Remarks as Prepared: NCAE March for Students & Rally for Respect
Date: Wednesday, May 16, 2018 5:16:45 PM

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to [Report Spam](#).

Noelle –
Just got them. Thanks!
Have a good evening,
-- Seth -

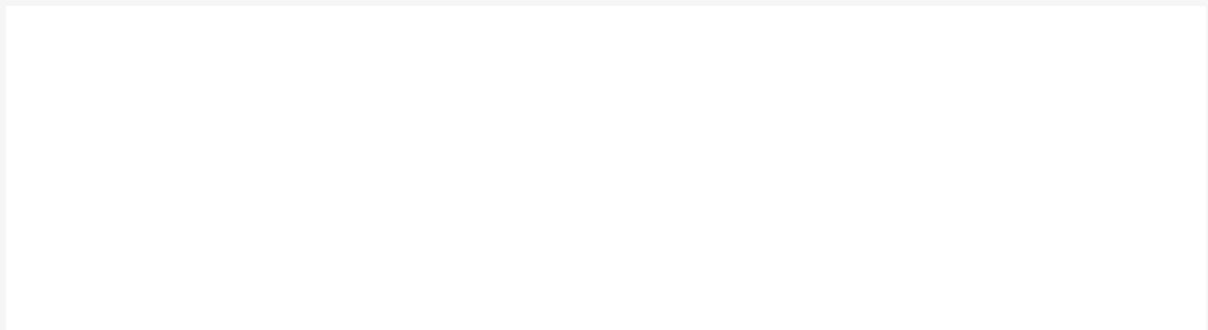
Seth Effron, Opinion Editor
EMAIL ADDRESS: seffron@capitolbroadcasting.com
Capitol Broadcasting Company
919.744.3158
[@setheffron](#)

From: Talley, Noelle S [<mailto:Noelle.Talley@nc.gov>]
Sent: Wednesday, May 16, 2018 5:15 PM
To: Effron, Seth <seffron@capitolbroadcasting.com>
Subject: FW: Governor Cooper's Remarks as Prepared: NCAE March for Students & Rally for Respect

Seth, I wanted to make sure you got this. Thanks.

Noelle Talley
Deputy Communications Director
Office of Governor Roy Cooper
Office: 919-814-2101
Mobile: 919 218-1255

From: Governor Cooper's Press Office [<mailto:govpress@nc.gov>]
Sent: Wednesday, May 16, 2018 5:11 PM
To: Talley, Noelle S <Noelle.Talley@nc.gov>
Subject: Governor Cooper's Remarks as Prepared: NCAE March for Students & Rally for Respect



FOR IMMEDIATE RELEASE

May 16, 2018

Contact: Ford Porter

Phone: 919-814-2100

Email: govpress@nc.gov

**Governor Cooper's Remarks as Prepared: NCAE March for Students &
Rally for Respect**

RALEIGH: Today, Governor Roy Cooper delivered remarks at the North Carolina Association of Educators March for Students & Rally for Respect on Bicentennial Plaza in downtown Raleigh. See below for his remarks as prepared:

Hello North Carolina teachers! *I know why you're here!*

To fight for our students, fight for our schools, and fight for our future. And it's personal. Thanks for being here and for the great work you do.

I've been thinking a lot about someone else who would have been here today. My mom. She was a public school teacher in Nash County. And if she were still on this earth, you better believe she'd have that red dress of hers on and she would be here fighting for her kids.

I know that each of you want to do right by kids or you would not have gone into teaching.

As parents and grandparents, we leave our kids in the hands of teachers like you for hours each school day.

For some working parents, it's more hours in a workday than we get to spend with our own children.

We expect you to educate them. Support them. Counsel them. Keep them safe.

And we do that because we trust our teachers.

And now we need to put our money where our trust is and raise teacher pay.

We need to get to at least the national average--37th in the country is totally unacceptable.

That's why my budget puts an extra \$112 million dollars to boost teacher pay for an average raise of more than 8%. In my budget, every teacher would get at least a 5 percent raise--some would get almost 15 percent.

And when I say every teacher, I mean every teacher - including our veteran teachers.

They've been left out by the legislature, but we all know veteran teachers are critical for the success of our schools.

Under my plan, we'll reach at least the national average in four years.

But we have to be willing to prioritize it and to pay for it.

How? We should freeze the tax cut for corporations and people making over \$200,000 a year. It's tax fairness for teacher pay--plain and simple.

Corporations and people making over \$200,000 per year have had big tax cuts over the last few years at both the state and federal level. They are scheduled to get yet another one next year—about \$110 million dollars worth. I say let's use that \$110 million instead to raise teacher pay? What about you? ▫

Now I want you to ask your state legislators that. Are you going to support even more tax cuts for corporations and the wealthy, or are you going to support much better teacher pay?

That is what this boils down to. You should support the legislators or candidates who may be running against them who truly support public education.

But this is about far more than teacher pay. It's about real investment in our schools and respect for our teachers.

Because if I've learned anything from the hundreds of teachers I've met it's this--teachers don't teach for the incomes--they teach for the outcomes.

Let me say it again: teachers don't teach for the incomes--they teach for the outcomes.

Outcomes that include better educated and successful students.

Better pay is just one of the ways we can show our respect for you. But we must do more for our schools.

We have to invest in textbooks and digital learning materials!

We have to improve the physical condition of our schools!

We have to hire more nurses, more counselors, more school resource officers!

And we have to treat teachers like the professionals you are!

My budget does all of that. It does it because we HAVE to.

This is how we help our students succeed. And that's why we're all here today.

I've visited dozens of schools from the mountains to the coast since I became Governor. And when I'm in those schools there is a big smile on my face. I love visiting your classrooms and talking with your students. Your work is reflected in each and every one of those kids.

I can name so many of my teachers one by one. They each had a real effect on who I am. You are doing the same thing.

Every day.

So thank you.

Thank you for the work you do.

Thank you for your passion.

Thank you for your dedication.

Thank you for your decision to become and stay a teacher.

I'm honored to stand with you--North Carolina's teachers--today and every day.

May God bless you and your students and may God bless the great state of North Carolina.

###

Follow us online

Governor.nc.gov

[Facebook](#) • [Twitter](#) • [Instagram](#) • [Flickr](#)

[Unsubscribe](#)

This message was sent to noelle.talley@nc.gov from govpress@nc.gov

Governor Cooper's Press Office
Governor Cooper's Press Office
116 West Jones St.
Raleigh, NC 27603

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Winstead, Maryscott](#)
To: [Winstead, Maryscott](#)
Subject: Fayetteville Observer: Harnett County teacher: "We paid to be here"
Date: Wednesday, May 16, 2018 2:54:03 PM

[Fayetteville Observer: Harnett County teacher: 'We paid to be here'](#)

By: Paul Woolverton

1:50 p.m.: Former U.S. Rep. Bob Etheridge of Harnett County is at the rally today. Etheridge, a former state schools superintendent, encountered a group of teachers from Harnett County during the initial march. "Have you evee seen this many teachers in one place?" Etheridge said. "It's a sad commentary" that they have to do something like this to try to get support.

Etheridge said he had met with a Harnett County teacher earlier who talked about how her textbooks are older than the children she's teaching. That teacher bought her own copy machine to copy materials for kids.

Lawmakers, Etheridge said, need to get into the classrooms and spend some real time there to learn what the teachers have to go through. They need to "fund education first."

Alyssa Nagg, a fourth-grade teacher at South Harnett Elementary, said, "We paid to be here."

The Harnett County school system is one of the North Carolina districts that didn't cancel school today. Harnett teachers who came to the rally had to pay the school system \$50 to cover a substitute to take over their classroom for the day. Teachers coming from Cumberland County and other districts that canceled school didn't have to pay anything to attend.

Harnett County teachers said they are concerned about future North Carolina teachers who won't be eligible for healthcare retirement benefits. That, they say, will make it difficult to keep teachers in North Carolina.

Brian Ziegler, who now lives in Durham, used to teach in Gray's Creek, and his wife, Jen, used to teach second grade at Cliffdale Elementary School.

"I taught for six years, and each year the working conditions were worse than the year before," Brian Zeigler said. Teachers had larger class sizes, Zeiger said, and the stipends they used to receive were taken away. He finally quit the teaching profession, and they moved to Durham so he could go to law school. He's now a practicing attorney.

From: [Pattillo, LaTanya Y](#)
To: [Shoemaker, Claudia G](#)
Cc: [Owen, Jenni](#); [White, Julia W](#); [Eudy, Ken](#); [Coltrane, Geoffrey](#); [Young, Carol S](#); [Cole, Samantha](#); [Jones, Kristi - Governor's Office](#)
Subject: Final NCAE Rally Brief 5-16-10
Date: Tuesday, May 15, 2018 2:33:09 PM
Attachments: [NCAE Rally For RespectFINAL 5-15-18.docx](#)

Claudia:

Attached is the final brief for the NCAE rally tomorrow. Let me know if there are any questions or concerns.

Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: [Pattillo, LaTanya Y](#)
To: [Shoemaker, Claudia G](#)
Cc: [Owen, Jenni](#); [White, Julia W](#); [Eudy, Ken](#); [Coltrane, Geoffrey](#); [Young, Carol S](#); [Cole, Samantha](#); [Jones, Kristi - Governor's Office](#)
Subject: Final NCAE Rally Brief 5-16-10
Date: Tuesday, May 15, 2018 2:34:04 PM
Attachments: [NCAE Rally For RespectFINAL 5-15-18.docx](#)

Claudia:

Attached is the final brief for the NCAE rally tomorrow. Let me know if there are any questions or concerns.

Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: [Pattillo, LaTanya Y](#)
To: [Weiner, Sadie](#)
Subject: FW: [External] Following lead of other states, NC teachers plan big march and rally for legislature's May return
Date: Thursday, April 19, 2018 4:52:00 PM

FYI. Sure you aware but just in case...

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: NC Policy Watch [mailto:info@ncpolicywatch.com]
Sent: Thursday, April 19, 2018 4:25 PM
To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>
Subject: [External] Following lead of other states, NC teachers plan big march and rally for legislature's May return

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to [Report Spam](#).

Following lead of other states, NC teachers plan big march and rally for legislature's May return

By [Billy Ball](#)

"I could choose to do anything else with \$50."

But Anca Stefan, a high school English teacher in a Durham public school, says she'll fork over the \$50 next month to take a "personal day" and join hundreds of her local colleagues to promote school funding increases at the General Assembly.

At a so-called "advocacy day" timed to correspond with state lawmakers' May 16 return to Raleigh, organizers with the N.C. Association of Educators, a group that lobbies for thousands of teachers statewide, say they're hoping to draw as many educators and parents as possible.

Their focus—veteran teacher pay, retirement benefits, textbook funding, school support personnel and the rise of private school vouchers—shouldn't mark a large departure from the teacher protests of the past. The difference is scale.

Indeed, the May convergence in Raleigh may be one of the largest educator rallies in North Carolina in some years, some say, and it comes in a year when [teachers in many GOP-controlled states have been organizing](#) for, among other things, better pay, better pensions and an overall increase in public school funding.

Stefan, like an estimated 400 or so of her Durham colleagues, has already put in for her personal day, a leave designation that, in North Carolina, requires [public school teachers pay \\$50 from their paychecks](#).

The price is worth it, Stefan says. She calls it her “duty” to advocate for her students to state lawmakers.

“People have certainly had enough of asking politely for basic human rights,” she says. “This is the civil rights issue of our time. This is the civil rights issue of North Carolina in 2018.”

And while most education leaders say North Carolina isn’t likely to see the kind of prolonged protests or picketing that forced school districts in Kentucky and Oklahoma to temporarily shut down schools this year, teaching leaders hope the gathering will be enough to galvanize state lawmakers, many of them Republicans who’ve clashed numerous times with educators over pay and K-12 funding in recent years. [[Read more...](#)]

Donate Our work is supported by readers like you. Help us to continue expanding our aggressive reporting and thoughtful commentaries. Make a tax-deductible financial contribution today!

--	--	--	--

NC Policy Watch is a project of [the North Carolina Justice Center](#).
© 2016 NC Policy Watch | 224 S. Dawson Street, Raleigh, NC 27601

You are receiving this email because you signed up online or at an in-person event with NC Policy Watch or the NC Justice Center. You may also be receiving this email because you registered to attend one of our events. To stop receiving this email, click the link below.

[Manage Subscription](#)

--

From: [Little, Jamal](#)
To: [Weiner, Sadie](#); [Cole, Samantha](#); [Talley, Noelle S](#); [Porter, Ford C](#); [Winstead, Maryscott](#)
Subject: Fw: [External] RE: NC Teacher Rally Wednesday
Date: Tuesday, May 15, 2018 1:14:09 PM

FYI--know we cant do 10 am tomorrow, but good to know that MSNBC will have two cameras on site.

From: Santiago, Marci (NBCUniversal) <Marci.Santiago@nbcuni.com>
Sent: Tuesday, May 15, 2018 1:12 PM
To: Little, Jamal
Subject: [External] RE: NC Teacher Rally Wednesday

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to [Report Spam](#).

Hey Jamal,

I hope all is well. We will have two reporters in NC covering the walkouts tomorrow.

Any chance Gov Cooper is available to join Hallie Jackson for an interview tomorrow in the 10am ET hour? We could do this from one of our studios in Raleigh or if he'll be out amongst the teachers – he might be near one of our cameras.

Many Thanks,
Marci

From: Little, Jamal [<mailto:Jamal.Little@nc.gov>]
Sent: Monday, May 14, 2018 1:26 PM
To: Santiago, Marci (NBCUniversal)
Subject: [EXTERNAL] NC Teacher Rally Wednesday

Hey Marci—wondering if you all are planning to send a camera to North Carolina this Wednesday for the teacher rally? More than 15,00 educators have signed up to attend the “March for Students and Rally for Respect”

<http://www.newsobserver.com/news/local/article210846334.html>

Thanks,
Jamal

Jamal Little

Press Office of the Governor
919-814-2107 (o) | 919-280-2743 (c)

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Little, Jamal](#)
To: [Shoemaker, Claudia G](#); [Sease, Eliza](#); [Englert, Jessica M](#); [Owen, Jenni](#); [Crichlow-Mack, Tova](#); [Jones, Kristi - Governor's Office](#); [Jeremy J. Collins](#); [Barker, Paul E](#); [Cole, Samantha](#); [Little, Jamal](#); [Porter, Ford C](#); [Talley, Noelle S](#); [Weiner, Sadie](#); [Winstead, Maryscott](#)
Subject: Fw: [External] Test Message - Public Schedule for Governor Roy Cooper -- May 16, 2018
Date: Tuesday, May 15, 2018 5:00:34 PM

Hi all--busy day tomorrow! Please see below for a draft public schedule. Let me know if there are any changes.

--jamal

From: Governor Cooper's Press Office <govpress@nc.gov>
Sent: Tuesday, May 15, 2018 4:57 PM
To: Little, Jamal
Subject: [External] Test Message - Public Schedule for Governor Roy Cooper -- May 16, 2018

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to [Report Spam](#).

Office of Governor Roy Cooper

**Public Schedule for Governor Roy Cooper
May 16, 2018**

FOR PLANNING PURPOSES ONLY

May 14, 2018

Contact: 919-814-2100, govpress@nc.gov

Wednesday, May 16, 2018

10:00 AM

Governor Cooper to deliver remarks during the NC Divine Nine Legislative Day
Halifax Mall, 300 N. Salisbury Street, Raleigh, NC 27603
OPEN TO CREDENTIALLED PRESS

11:00 AM

Governor Cooper to deliver remarks at the NC Opioid Action Plan Research Partner Meeting

and Workshop
RTP Conference Center, 12 Davis Drive, Durham, NC 27709
OPEN TO CREDENTIALLED PRESS

11:45 AM

Governor Cooper to deliver remarks at ncIMPACT Winning Strategies for Expanding NC's
Tightening Labor Market summit
RTI International, Research Triangle Park, 3040 E Cornwallis Rd, Durham, NC 27709
OPEN TO CREDENTIALLED PRESS

3:30 PM

Governor Cooper to deliver remarks at March for Students and Rally for Respect
Bicentennial Plaza, 1 E Edenton St, Raleigh, NC 27601
OPEN TO CREDENTIALLED PRESS

4:15 PM

Governor Cooper to deliver remarks at the 126th Sessions of the Western NC Conference for
the 2nd Episcopal District of the AME Church
North Raleigh Hilton, 3415 Wake Forest Road, Raleigh, NC 27609
OPEN TO CREDENTIALLED PRESS

Throughout the day, Governor Cooper will be holding meetings and conducting other
business.

###

Follow us online

[Governor.nc.gov](http://governor.nc.gov)

[Facebook](#) • [Twitter](#) • [Instagram](#) • [Flickr](#)

[Unsubscribe](#)

This message was sent to jamal.little@nc.gov from govpress@nc.gov

Governor Cooper's Press Office
Governor Cooper's Press Office
116 West Jones St.
Raleigh, NC 27603

parties by an authorized state official.

From: [Weiner, Sadie](#)
To: [Talley, Noelle S](#); [Cole, Samantha](#); [Barker, Paul E](#); [Little, Jamal](#); [Winstead, Maryscott](#); [Porter, Ford C](#)
Subject: Fw: DRAFT teacher remarks
Date: Monday, May 14, 2018 6:26:10 PM
Attachments: [DRAFT Teacher Rally Remarks.docx](#)

FYI - I'll worry about handling edits, but so you have it - first draft. Likely to change a bunch still!

From: Weiner, Sadie
Sent: Monday, May 14, 2018 6:23 PM
To: Cooper, RoyA
Cc: White, Julia W; Eudy, Ken; Owen, Jenni
Subject: DRAFT teacher remarks

For your review. I will have these printed for you.

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Winstead, Maryscott](#)
To: [Porter, Ford C](#)
Subject: FW: Memo for interviews tomorrow
Date: Wednesday, May 16, 2018 9:25:27 AM
Attachments: [180516_Teacher Rally Interviews.docx](#)

From: Little, Jamal
Sent: Tuesday, May 15, 2018 4:15 PM
To: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>
Cc: Barker, Paul E <Paul.Barker@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>; Porter, Ford C <Ford.Porter@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: Memo for interviews tomorrow

Hi Claudia--please see the attached memo for the teacher rally interviews tomorrow. There's a possibility that we may want to schedule other interviews, but we will play them by ear.

--jamal

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Porter, Ford C](#)
To: [Lilley, Lee](#); [Clayton, Justin A](#); [Whichard, Jordan](#)
Subject: FW: MEMO: Today's Teacher March
Date: Wednesday, May 16, 2018 11:50:00 AM

FYI this went out from our office

From: Ford Porter [mailto:govpress@nc.gov]
Sent: Wednesday, May 16, 2018 11:49 AM
To: Porter, Ford C <Ford.Porter@nc.gov>
Subject: MEMO: Today's Teacher March

TO: Members of the Press
FROM: Ford Porter, Governor's Press Office
RE: Today's Teacher March
DATE: May 16, 2018

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise averaging 8%, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adds 2,000 pre-K slots and increases Smart Start funding by \$15 million to ensure that children receive a strong foundation for learning.

- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs, part of a \$16 million plus overall investment in HBCUs.
- Expands the Teaching Fellows Program Provides more than \$5 million for professional development for teachers.
- Provides \$3 million to expand opportunities for academically gifted students from under-represented communities.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Additionally, the Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.



###

[Unsubscribe](#)

This message was sent to ford.porter@nc.gov from govpress@nc.gov

Ford Porter
Governor Cooper's Press Office
116 West Jones St.
Raleigh, NC 27603

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Pattillo, LaTanya Y](#)
To: [Sease, Eliza](#)
Subject: FW: NCAE Rally Brief
Date: Thursday, May 10, 2018 5:01:00 PM
Attachments: [180515 NCAE Rally For Respect qc.docx](#)

Hi Eliza!

Can you take a look at this please? I don't have the GAF so some logistical info is missing. I'll add when I get it.

Thanks!

LaTanya

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: Coltrane, Geoffrey
Sent: Thursday, May 10, 2018 4:56 PM
To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>
Subject: RE: NCAE Rally Brief

From: Pattillo, LaTanya Y
Sent: Thursday, May 10, 2018 4:04 PM
To: Coltrane, Geoffrey <geoff.coltrane@nc.gov>
Subject: NCAE Rally Brief

Hi Geoff.

For your feedback. I do not have the GAF yet so will update as I get information.

Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Sease, Eliza](#)
To: [Pattillo, LaTanya Y](#)
Cc: [Coltrane, Geoffrey](#); [Owen, Jenni](#)
Subject: FW: NCAE Rally Brief
Date: Thursday, May 10, 2018 5:43:00 PM
Attachments: [180515 NCAE Rally For Respect qc.docx](#)

LaTanya – I don't think you sent me the most recent version (it doesn't have the event name or date and the numbers of teachers and districts closing are from yesterday, I think).

+Jenni so she knows this is in the pipeline for review tomorrow.

From: Pattillo, LaTanya Y
Sent: Thursday, May 10, 2018 5:01 PM
To: Sease, Eliza <Lucy.Sease@nc.gov>
Subject: FW: NCAE Rally Brief

Hi Eliza!

Can you take a look at this please? I don't have the GAF so some logistical info is missing. I'll add when I get it.

Thanks!

LaTanya

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: [Talley, Noelle S](#)
To: [Porter, Ford C](#)
Subject: FW: teacher remarks edited
Date: Wednesday, May 16, 2018 10:44:34 AM
Attachments: [180516 DRAFT Teacher Rally Remarks_JWL_NT JW.docx](#)

This may also be helpful.

From: White, Julia W
Sent: Wednesday, May 16, 2018 10:24 AM
To: Talley, Noelle S <Noelle.Talley@nc.gov>; Eudy, Ken <ken.eudy@nc.gov>
Cc: Little, Jamal <Jamal.Little@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Jones, Kristi - Governor's Office <Kristi.Jones@nc.gov>
Subject: Re: teacher remarks edited

A very few changes. Feel like the over 8% average increase is important to say since the legislative leadership keeps saying 6.2. Even more important than the double-digit increase some teachers will get. (adding Kristi and Ken for awareness)

Two items the boss asked about for his interviews today:

Total teacher salary increase in 2018-2019 governor budget: \$370 million

NC per pupil spending down at least 9% from pre-recession levels (though Brookings says 12%, have asked OSBM to clarify)

From: Talley, Noelle S
Sent: Wednesday, May 16, 2018 10:07:44 AM
To: White, Julia W
Cc: Little, Jamal; Cole, Samantha; Weiner, Sadie
Subject: teacher remarks edited

With edits incorporated, space between paragraphs reduced and page numbers enlarged.

Noelle Talley
Deputy Communications Director
Office of Governor Roy Cooper
Office: 919-814-2101
Mobile: 919 218-1255

From: [Pattillo, LaTanya Y](#)
To: [Pattillo, LaTanya Y](#)
Cc: [Coltrane, Geoffrey](#); [Owen, Jenni](#)
Subject: Information about upcoming meetings
Date: Friday, May 18, 2018 12:02:29 PM

Good morning all!

What a week it has been! A few things:

- 1) This week's rally brought more than 20,000 educators, including many of you, to the Capitol to advocate. Thank you for your voices. Click [here](#) for a video of the Governor offering his message at the rally, in case you missed it.
- 2) It appears that we do not have enough responses to our June or July dates for an in person meeting, so let's plan to meet by conference call or webinar on **July 11 from 3-5pm**. Those who can call in please do so. We'll be discussing assessments. I will send the call-in information as we approach the date.
- 3) Our next *in person meeting* will be **October 8, 2018 from 9am to 3pm**. Details will be forthcoming.
- 4) I am also attaching a link to the Governor's budget proposal [here](#). Please let me know if you have any questions or need clarification.

Again, thank you for all that you have done and continue to do. Until next time,

Warm regards,
LaTanya

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Weiner, Sadie](#)
To: [Young, Carol S](#); [Shoemaker, Claudia G](#); [Bryant, Stephen](#); [Jones, Kristi - Governor's Office](#); [White, Julia W](#); [Eudy, Ken](#)
Date: Friday, May 11, 2018 3:12:00 PM

Something to please consider – we may have extra media we want to do surrounding the education rally next Wednesday. Just a thought as we pull final schedules together. Hope to be able to discuss more specifics Monday.

Sadie Weiner
Communications Director
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301

919 814 2122 office
919 628 5263 mobile
Sadie.weiner@nc.gov



Office of the Governor
governor.nc.gov/

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Little, Jamal](#)
To: [Shoemaker, Claudia G](#)
Cc: [Barker, Paul E](#); [Cole, Samantha](#); [Little, Jamal](#); [Porter, Ford C](#); [Talley, Noelle S](#); [Weiner, Sadie](#); [Winstead, Maryscott](#)
Subject: Memo for interviews tomorrow
Date: Tuesday, May 15, 2018 4:15:17 PM
Attachments: [180516 Teacher Rally Interviews.docx](#)

Hi Claudia--please see the attached memo for the teacher rally interviews tomorrow. There's a possibility that we may want to schedule other interviews, but we will play them by ear.

--jamal

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Winstead, Maryscott](#)
To: [Winstead, Maryscott](#)
Subject: N&O: NC march leaders want teacher pay and education spending to reach national average
Date: Monday, May 14, 2018 7:04:46 PM

[N&O: NC march leaders want teacher pay and education spending to reach national average](#)

BY T. KEUNG HUI

May 14, 2018 06:21 PM

Updated 21 minutes ago

RALEIGH —The group organizing Wednesday's mass teacher rally in Raleigh says it wants state lawmakers to sharply raise education spending — including pay raises for all school employees — and to reverse many of the education changes made in the past seven years.

More than 15,000 teachers have signed up to attend the "[March for Students and Rally for Respect](#)," an event that's causing at least 38 school districts, including Wake, Charlotte-Mecklenburg, Durham and Johnston counties and Chapel Hill-Carrboro, to cancel classes Wednesday.

On Monday, the North Carolina Association of Educators released its priorities for the march, which coincides with the opening day of this year's state legislative session. The list includes raising both teacher pay and per-pupil spending to the national average over the next four years. The group also wants "significant and livable raises for all public school employees."

The National Education Association [estimates that](#) North Carolina's average teacher salary is \$9,622 below the national average and per-pupil spending is \$2,406 below the national average. NCAE says lawmakers should not cut corporate taxes until both teacher pay and per-pupil spending reach the national average.

"North Carolina public school educators, parents, and our communities demand better for our students," NCAE President Mark Jewell said in a statement. "These specific public education priorities will give every student an opportunity to succeed and help recruit and retain educators as we face a critical shortage in our classrooms and school buildings."

Senate Leader Phil Berger's office responded Monday by pointing to how the Republican-led state legislature has increased public education spending by nearly \$2 billion since 2011. Berger's office also noted that lawmakers have promised a fifth consecutive teacher pay raise that will lead to average 6.2 percent raise next year.

"Over 44,000 teachers in North Carolina — half the state's workforce — are receiving at least a \$10,000 raise since 2014 under the General Assembly's budgets," added Joseph Kyzer, a spokesman for House Speaker Tim Moore. "That's why North Carolina has ranked No. 1 and No. 2 the last two years for teacher pay growth by the NEA."

Other big-ticket items for NCAE, which is the state affiliate of the NEA, include adding at least 500 school nurses, social workers and counselors this year and expanding Medicaid to improve health options for students. The group also wants lawmakers to put a \$1.9 billion statewide school

construction bond referendum on the ballot "to fix our crumbling schools and large class sizes."

In the face of rising health insurance premiums, NCAE also wants legislators to provide school employees with "enhanced and protected health insurance and pension."

Some of NCAE's "expectations" for legislators would require reversing changes made since Republicans gained the majority in 2011, including:

- Restoring extra pay for teachers with advanced degrees;
- Restoring longevity pay for school employees based on their years of service;
- Restoring career status, colloquially called teacher tenure, that gives due process rights to teachers before they're fired or demoted;
- Ending pay for performance based on student test scores for teachers and administrators;

"There isn't a vision here for increasing student achievement," said Terry Stoops, vice president of research for the conservative John Locke Foundation. "There's a vision for increasing the amount of money we spend on public schools but with very little sense on how that money would be used."

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Winstead, Maryscott](#)
To: [Winstead, Maryscott](#)
Subject: NC Capitol Connection: NCAE Calls Itself a Union in Internal Letter Ahead of Wednesday March
Date: Tuesday, May 15, 2018 2:23:38 PM

[NC Capitol Connection: NCAE Calls Itself a Union in Internal Letter Ahead of Wednesday March](#)

On Monday, two days ahead of the May 16 march through downtown Raleigh organized by the North Carolina Association of Educators (NCAE), the NCAE released a letter calling the planned protest “union activity” and calling itself a union.

In the past NCAE has vehemently denied it is a union, and North Carolina is a non-union state, but now it seems that NCAE has flipped positions and is embracing itself as a union. It even claimed the Chicago Teachers’ Union is the inspiration for the planned protest.

In the letter NCAE says “The General Assembly didn’t give us permission to do this. We certainly don’t need their permission to call ourselves a union. More importantly, we don’t need their permission to act like one.”

The letter goes on to say “If May 16th is going to matter, we have to build our union.”

This appears to be a total change from just a few months ago when on its website NCAE stated that the organization is not a union in a response letter in regards to the Nov. 4, 2017 “walk in.” Then the NCAE encouraged teachers to “stay in the classroom and invite community members, elected officials, parents, and concerned citizens to become involved in the successes of public education that happen on a daily basis in North Carolina.”

NCAE also made a point to mention that they were not advocating any kind of walk out at that time saying, “The NCAE has never encouraged any educators to turn their backs on their classrooms or their students at any time.”

Now, however, NCAE has flipped on that and is advocating for teachers leaving the classroom to participate in the march and rally calling for higher pay, safer schools and more school funding. In response many school districts are closing for the day or making the days optional teacher work days because too many teachers are going to be out that day to continue on.

As of Tuesday, the school systems closing for the day include: Alamance-Burlington, Alexander County, Asheboro City, Asheville City, Brunswick County, Buncombe County, Cabarrus County, Chapel Hill-Carrboro, Charlotte-Mecklenburg, Chatham County, Cumberland County, Davie County, Durham County, Franklin County, Gaston County, Granville County, Guilford County, Hickory Public Schools, Hoke County, Iredell-Statesville, Johnston County, Kannapolis City Schools, Lexington City Schools, Mooresville Grade School District, Nash-Rocky Mount, New Hanover County, Orange, County, Onslow County, Pender County, Pitt County, Rowan-Salisbury, Stanly County, Thomasville, Union County, Wake County, Warren County, Wayne County and the Winston Salem-Forsyth school district.

The letter brags about closing down more than 30 school districts in the state and lobbies for block

voting to move legislative leadership out of office saying, “We’re not going to be fooled. If they suddenly decide to invest in our schools after years of deprivation, we know why. If they don’t, we have options.”

The letter also claims credit for any increases to education in the budget coming in the Short Session even though teachers have received pay increases for the last five consecutive years in the budget.

The letter says, “If this legislative session results in any additional resources or supports going to public schools, it’s because educators acting together demonstrated just how many and how powerful we are.”

The letter also calls for educators to vote as a block, controlling all elections in the state from local city councils on up to the Governor’s Mansion saying, “If we organized students, parents, educators, and the supporters of public schools in this state, we could run every school board, county commission, and city council. We could elect every judge, member of the House and Senate, and Governor.”

The letter even goes on to say that controlling North Carolina by voting as a block means the NCAE could affect the Presidential election, given North Carolina’s importance in the Electoral College.

The letter goes on to state what the NCAE demands are for the May 16 protests.

NCAE is calling for more pay for teachers and that they are “pretty sure sexism has something to do with it.”

Specifically NCAE is calling for a “professional pay scale that values veteran educators” and more resources and supplies in the classrooms.

NCAE also demands smaller class sizes a “curriculum that affirms their humanity.”

Though NCAE has spent years denying that it is a union with the organization now apparently embracing the identity what does this mean for the North Carolina Public School System going forward?

From: [Owen, Jenni](#)
To: [Young, Carol S](#); [Shoemaker, Claudia G](#)
Cc: [Jones, Kristi - Governor's Office](#); [White, Julia W](#); [Weiner, Sadie](#); [Coltrane, Geoffrey](#); [Pattillo, LaTanya Y](#); [Sease, Eliza](#)
Subject: NCAE brief for tonight's book
Date: Tuesday, May 8, 2018 4:55:38 PM
Attachments: [NCAE brief for May 9 2018 final.docx](#)

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Pattillo, LaTanya Y](#)
To: [Coltrane, Geoffrey](#)
Subject: NCAE Brief
Date: Thursday, May 10, 2018 11:37:00 PM
Attachments: [180515 NCAE Rally For Respect.docx](#)

Here is the cleaned up version for your review. The deadline for Jenni/Eliza is 9:30.

Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: [Pattillo, LaTanya Y](#)
To: [Owen, Jenni](#)
Cc: [Sease, Eliza](#); [Coltrane, Geoffrey](#)
Subject: NCAE Rally Draft Brief
Date: Friday, May 11, 2018 9:36:00 AM
Attachments: [180515 NCAE Rally For Respect.docx](#)

Jenni:

Here is the draft for your review. It has been reviewed.

Sorry for the delay. Was on the phone with NCAE.

Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.

teachers@nc.gov



<https://governor.nc.gov/>

From: [Governor Cooper's Press Office](#)
To: carol.young@nc.gov
Subject: Public Schedule for Governor Roy Cooper -- May 16, 2018
Date: Tuesday, May 15, 2018 6:11:49 PM

Office of Governor Roy Cooper



**Public Schedule for Governor Roy Cooper
May 16, 2018**

FOR PLANNING PURPOSES ONLY
May 14, 2018
Contact: [919-814-2100](tel:919-814-2100), govpress@nc.gov

Wednesday, May 16, 2018

10:00 AM

Governor Cooper to deliver remarks during the NC Divine Nine Legislative Day
Halifax Mall, 300 N. Salisbury Street, Raleigh, NC 27603

11:00 AM

Governor Cooper to deliver remarks at the NC Opioid Action Plan Research Partner Meeting and Workshop
RTP Conference Center, 12 Davis Drive, Durham, NC 27709
OPEN TO CREDENTIALLED PRESS

11:45 AM

Governor Cooper to deliver remarks at nclMPACT Winning Strategies for Expanding NC's Tightening Labor Market summit
RTI International, Research Triangle Park, 3040 E Cornwallis Rd, Durham, NC 27709
OPEN TO CREDENTIALLED PRESS

3:30 PM

Governor Cooper to deliver remarks at March for Students and Rally for Respect
Bicentennial Plaza, 1 E Edenton St, Raleigh, NC 27601

4:15 PM

Governor Cooper to deliver remarks at the 126th Sessions of the Western NC Conference for the 2nd Episcopal District of the AME Church
North Raleigh Hilton, 3415 Wake Forest Road, Raleigh, NC 27609
OPEN TO CREDENTIALLED PRESS

Throughout the day, Governor Cooper will be holding meetings and conducting other business.

###

Follow us online

[Governor.nc.gov](http://governor.nc.gov)

[Facebook](#) • [Twitter](#) • [Instagram](#) • [Flickr](#)

[Unsubscribe](#)

This message was sent to **carol.young@nc.gov** from **govpress@nc.gov**

Governor Cooper's Press Office
Governor Cooper's Press Office
116 West Jones St.
Raleigh, NC 27603

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Porter, Ford C](#)
To: [Barker, Paul E](#); [Weiner, Sadie](#); [Talley, Noelle S](#); [White, Julia W](#)
Subject: RE: MEMO: Today's Teacher March
Date: Wednesday, May 16, 2018 11:44:07 AM

This looks great to me.

From: Barker, Paul E
Sent: Wednesday, May 16, 2018 11:42 AM
To: Porter, Ford C <Ford.Porter@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; White, Julia W <Julia.white@nc.gov>
Subject: FW: MEMO: Today's Teacher March

Test below

--
Paul Barker
Digital Director • Office of the Governor
c: (919) 605 – 7473
o: (919) 814 – 2102

From: Ford Porter <govpress@nc.gov>
Reply-To: Governor's Press Office <govpress@nc.gov>
Date: Wednesday, May 16, 2018 at 11:41 AM
To: "Barker, Paul E" <Paul.Barker@nc.gov>
Subject: [External] Test Message - MEMO: Today's Teacher March
Resent-From: <SRSO=hHrw=ID=nc.gov=govpress@securence.com>
Resent-Date: Wednesday, May 16, 2018 at 11:41 AM

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to [Report Spam](#).

TO: Members of the Press
FROM: Ford Porter, Governor's Press Office
RE: Today's Teacher March
DATE: May 16, 2018

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise averaging 8%, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adds 2,000 pre-K slots and increases Smart Start funding by \$15 million to ensure that children receive a strong foundation for learning.
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs, part of a \$16 million plus overall investment in HBCUs.
- Expands the Teaching Fellows Program Provides more than \$5 million for professional development for teachers.
- Provides \$3 million to expand opportunities for academically gifted students from under-represented communities.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Additionally, the Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.



###

[Unsubscribe](#)

This message was sent to paul.barker@nc.gov from govpress@nc.gov

Ford Porter
Governor Cooper's Press Office
116 West Jones St.
Raleigh, NC 27603

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Weiner, Sadie](#)
To: [Pattillo, LaTanya Y](#)
Subject: Re: [External] Following lead of other states, NC teachers plan big march and rally for legislature's May return
Date: Thursday, April 19, 2018 9:02:15 PM

Thanks! May see about getting boss there...

Get [Outlook for iOS](#)

From: Pattillo, LaTanya Y
Sent: Thursday, April 19, 2018 4:52:48 PM
To: Weiner, Sadie
Subject: FW: [External] Following lead of other states, NC teachers plan big march and rally for legislature's May return

FYI. Sure you aware but just in case...

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: NC Policy Watch [mailto:info@ncpolicywatch.com]
Sent: Thursday, April 19, 2018 4:25 PM
To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>
Subject: [External] Following lead of other states, NC teachers plan big march and rally for legislature's May return

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to [Report Spam](#).

Following lead of other states, NC teachers plan big march and rally for legislature's May return

By [Billy Ball](#)

"I could choose to do anything else with \$50."

But Anca Stefan, a high school English teacher in a Durham public school, says she'll fork over the \$50 next month to take a "personal day" and join hundreds of her local colleagues to promote school funding increases at the General Assembly.

At a so-called "advocacy day" timed to correspond with state lawmakers' May 16 return to Raleigh, organizers with the N.C. Association of Educators, a group that lobbies for thousands of teachers statewide, say they're hoping to draw as many educators and parents as possible.

Their focus—veteran teacher pay, retirement benefits, textbook funding, school support personnel and the rise of private school vouchers—shouldn't mark a large departure from the teacher protests of the past. The difference is scale.

Indeed, the May convergence in Raleigh may be one of the largest educator rallies in North Carolina in some years, some say, and it comes in a year when [teachers in many GOP-controlled states have been organizing](#) for, among other things, better pay, better pensions and an overall increase in public school funding.

Stefan, like an estimated 400 or so of her Durham colleagues, has already put in for her personal day, a leave designation that, in North Carolina, requires [public school teachers pay \\$50 from their paychecks](#).

The price is worth it, Stefan says. She calls it her “duty” to advocate for her students to state lawmakers.

“People have certainly had enough of asking politely for basic human rights,” she says. “This is the civil rights issue of our time. This is the civil rights issue of North Carolina in 2018.”

And while most education leaders say North Carolina isn’t likely to see the kind of prolonged protests or picketing that forced school districts in Kentucky and Oklahoma to temporarily shut down schools this year, teaching leaders hope the gathering will be enough to galvanize state lawmakers, many of them Republicans who’ve clashed numerous times with educators over pay and K-12 funding in recent years. [[Read more...](#)]

Donate Our work is supported by readers like you. Help us to continue expanding our aggressive reporting and thoughtful commentaries. Make a tax-deductible financial contribution today!

--	--	--	--

NC Policy Watch is a project of [the North Carolina Justice Center](#).
© 2016 NC Policy Watch | 224 S. Dawson Street, Raleigh, NC 27601

You are receiving this email because you signed up online or at an in-person event with NC Policy Watch or the NC Justice Center. You may also be receiving this email because you registered to attend one of our events. To stop receiving this email, click the link below.

[Manage Subscription](#)

--

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Weiner, Sadie](#)
To: [Little, Jamal](#); [Barker, Paul E](#); [Cole, Samantha](#); [Holl, Eric J](#); [Porter, Ford C](#); [Talley, Noelle S](#)
Cc: [White, Julia W](#); [Jones, Kristi - Governor's Office](#)
Subject: RE: [External] Gov at teacher rally?
Date: Tuesday, May 8, 2018 12:54:33 PM

Recommend letting Laura know that our schedule hasn't been finalized that day but that we can keep her posted.

-----Original Message-----

From: Little, Jamal
Sent: Tuesday, May 8, 2018 12:47 PM
To: Barker, Paul E <Paul.Barker@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Holl, Eric J <Eric.Holl@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>; Porter, Ford C <Ford.Porter@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>
Subject: FW: [External] Gov at teacher rally?

-----Original Message-----

From: Leslie, Laura [<mailto:lauraleslie@wral.com>]
Sent: Tuesday, May 8, 2018 12:47 PM
To: Porter, Ford C <Ford.Porter@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>
Subject: [External] Gov at teacher rally?

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to Report Spam.<<mailto:report.spam@nc.gov>>

Hi, everyone. Is Gov Cooper planning to address the teacher rally on May 16? Trying to plan our coverage. Thanks!
Laura

Laura Leslie
@NCCapitol Bureau Chief
WRAL-TV/WRAL.com
919-619-3099
LLeslie@wral.com

Sent from my iPhone

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Weiner, Sadie](#)
To: [Little, Jamal](#); [Barker, Paul E](#); [Cole, Samantha](#); [Porter, Ford C](#); [Talley, Noelle S](#); [Winstead, Maryscott](#)
Subject: RE: [External] Re: INTERVIEW REQUEST WITH GOVERNOR COOPER PREVIEWING RALLY
Date: Monday, May 14, 2018 12:38:52 PM

Let him know we got it and will be in touch if we can accommodate.

From: Little, Jamal
Sent: Monday, May 14, 2018 11:16 AM
To: Barker, Paul E <Paul.Barker@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>; Porter, Ford C <Ford.Porter@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: FW: [External] Re: INTERVIEW REQUEST WITH GOVERNOR COOPER PREVIEWING RALLY

Russ just called to follow up on this. Says CBS Evening News is very interested in getting the Governor on camera.

From: Russ Bradley [<mailto:RBradley@cbs17.com>]
Sent: Monday, May 14, 2018 11:14 AM
To: Talley, Noelle S <Noelle.Talley@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>
Subject: [External] Re: INTERVIEW REQUEST WITH GOVERNOR COOPER PREVIEWING RALLY

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to [Report Spam](#).

Just checking to see if you received this.

RUSS BRADLEY
ASSIGNMENT DESK COORDINATOR
CBS 17
1205 FRONT ST. RALEIGH, NC 27609
919-835-6314 Office
919-450-5003 Mobile
rbradley@cbs17.com
CBS17.com



CBS 17 does not discriminate in advertising contracts on the basis of race, ethnicity or gender and further requires that in the performance of all CBS 17 advertising agreements, CBS 17 requires that each party not discriminate on the basis of race or ethnicity.

This email and any files transmitted with it are the property of Nexstar Broadcasting, Inc., are confidential, and are intended solely for the use of the individual or entity to whom this email is addressed and/or as indicated in the applicable file. If you are not one of the named recipient(s) or otherwise have reason to believe that you have received this message in error, please notify the sender and delete this message immediately from your computer. Any other use, retention, dissemination, forwarding, printing, or copying of this e-mail is strictly prohibited.

From: Russ Bradley

Sent: Thursday, May 10, 2018 2:13:17 PM

To: Noelle.Talley@nc.gov; Little, Jamal

Subject: INTERVIEW REQUEST WITH GOVERNOR COOPER PREVIEWING RALLY

Good afternoon,

I am emailing today to request an opportunity for our station to sit down with the Governor and discuss the upcoming rally/march in Raleigh next week. This interview will be sent out to CBS News, as well as NC CBS affiliates, and our fellow Nexstar Media stations. We are wanting to make sure we balance out our coverage since the GOP is making themselves available.

We can meet at whatever time or place is convenient for you.

Thank you,

Russ.

RUSS BRADLEY

ASSIGNMENT DESK COORDINATOR

CBS 17

1205 FRONT ST. RALEIGH, NC 27609

919-835-6314 Office

919-450-5003 Mobile

rbradley@cbs17.com

CBS17.com



CBS 17 does not discriminate in advertising contracts on the basis of race, ethnicity or gender and further requires that in the performance of all CBS 17 advertising agreements, CBS 17 requires that each party not discriminate on the basis of race or ethnicity.

This email and any files transmitted with it are the property of Nexstar Broadcasting, Inc., are confidential, and are intended solely for the use of the individual or entity to whom this email is addressed and/or as indicated in the applicable file. If you are not one of the named recipient(s) or otherwise have reason to believe that you have received this message in error, please notify the sender and delete this message immediately from your computer. Any other use, retention, dissemination, forwarding, printing, or copying of this e-mail is strictly prohibited.

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Talley, Noelle S](#)
To: [Little, Jamal](#); [Shoemaker, Claudia G](#); [Sease, Eliza](#); [Englert, Jessica M](#); [Owen, Jenni](#); [Crichlow-Mack, Toya](#); [Jones, Kristi - Governor's Office](#); [Jeremy J. Collins](#); [Barker, Paul E](#); [Cole, Samantha](#); [Porter, Ford C](#); [Weiner, Sadie](#); [Winstead, Maryscott](#)
Subject: RE: [External] Test Message - Public Schedule for Governor Roy Cooper -- May 16, 2018
Date: Tuesday, May 15, 2018 6:06:21 PM

Good with those edits.

From: Little, Jamal
Sent: Tuesday, May 15, 2018 5:23 PM
To: Talley, Noelle S <Noelle.Talley@nc.gov>; Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>; Sease, Eliza <Lucy.Sease@nc.gov>; Englert, Jessica M <jessica.englert@nc.gov>; Owen, Jenni <Jenni.Owen@nc.gov>; Crichlow-Mack, Toya <toya.mack@nc.gov>; Jones, Kristi - Governor's Office <Kristi.Jones@nc.gov>; Jeremy J. Collins <collins.jj@gmail.com>; Barker, Paul E <Paul.Barker@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Porter, Ford C <Ford.Porter@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: Re: [External] Test Message - Public Schedule for Governor Roy Cooper -- May 16, 2018

Will make that change! Any other edits?

From: Talley, Noelle S
Sent: Tuesday, May 15, 2018 5:15:31 PM
To: Shoemaker, Claudia G; Little, Jamal; Sease, Eliza; Englert, Jessica M; Owen, Jenni; Crichlow-Mack, Toya; Jones, Kristi - Governor's Office; Jeremy J. Collins; Barker, Paul E; Cole, Samantha; Porter, Ford C; Weiner, Sadie; Winstead, Maryscott
Subject: RE: [External] Test Message - Public Schedule for Governor Roy Cooper -- May 16, 2018

Pretty sure the two rallies are open to the general public, not just press.

From: Shoemaker, Claudia G
Sent: Tuesday, May 15, 2018 5:05 PM
To: Little, Jamal <Jamal.Little@nc.gov>; Sease, Eliza <Lucy.Sease@nc.gov>; Englert, Jessica M <jessica.englert@nc.gov>; Owen, Jenni <Jenni.Owen@nc.gov>; Crichlow-Mack, Toya <toya.mack@nc.gov>; Jones, Kristi - Governor's Office <Kristi.Jones@nc.gov>; Jeremy J. Collins <collins.jj@gmail.com>; Barker, Paul E <Paul.Barker@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Porter, Ford C <Ford.Porter@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: RE: [External] Test Message - Public Schedule for Governor Roy Cooper -- May 16, 2018

Good here

From: Little, Jamal

Sent: Tuesday, May 15, 2018 5:01 PM

To: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>; Sease, Eliza <Lucy.Sease@nc.gov>; Englert, Jessica M <jessica.englert@nc.gov>; Owen, Jenni <Jenni.Owen@nc.gov>; Crichlow-Mack, Toya <toya.mack@nc.gov>; Jones, Kristi - Governor's Office <Kristi.Jones@nc.gov>; Jeremy J. Collins <collins.jj@gmail.com>; Barker, Paul E <Paul.Barker@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>; Porter, Ford C <Ford.Porter@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>

Subject: Fw: [External] Test Message - Public Schedule for Governor Roy Cooper -- May 16, 2018

Hi all--busy day tomorrow! Please see below for a draft public schedule. Let me know if there are any changes.

--jamal

From: Governor Cooper's Press Office <govpress@nc.gov>

Sent: Tuesday, May 15, 2018 4:57 PM

To: Little, Jamal

Subject: [External] Test Message - Public Schedule for Governor Roy Cooper -- May 16, 2018

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to [Report Spam](#).

Office of Governor Roy Cooper

Public Schedule for Governor Roy Cooper

May 16, 2018

FOR PLANNING PURPOSES ONLY

May 14, 2018

Contact: [919-814-2100](tel:919-814-2100), govpress@nc.gov

Wednesday, May 16, 2018

10:00 AM

Governor Cooper to deliver remarks during the NC Divine Nine Legislative Day
Halifax Mall, 300 N. Salisbury Street, Raleigh, NC 27603

OPEN TO CREDENTIALLED PRESS

11:00 AM

Governor Cooper to deliver remarks at the NC Opioid Action Plan Research Partner Meeting and Workshop

RTP Conference Center, 12 Davis Drive, Durham, NC 27709

OPEN TO CREDENTIALLED PRESS

11:45 AM

Governor Cooper to deliver remarks at ncIMPACT Winning Strategies for Expanding NC's Tightening Labor Market summit

RTI International, Research Triangle Park, 3040 E Cornwallis Rd, Durham, NC 27709

OPEN TO CREDENTIALLED PRESS

3:30 PM

Governor Cooper to deliver remarks at March for Students and Rally for Respect

Bicentennial Plaza, 1 E Edenton St, Raleigh, NC 27601

OPEN TO CREDENTIALLED PRESS

4:15 PM

Governor Cooper to deliver remarks at the 126th Sessions of the Western NC Conference for the 2nd Episcopal District of the AME Church

North Raleigh Hilton, 3415 Wake Forest Road, Raleigh, NC 27609

OPEN TO CREDENTIALLED PRESS

Throughout the day, Governor Cooper will be holding meetings and conducting other business.

###

Follow us online

Governor.nc.gov

[Facebook](#) • [Twitter](#) • [Instagram](#) • [Flickr](#)

[Unsubscribe](#)

This message was sent to jamal.little@nc.gov from govpress@nc.gov

Governor Cooper's Press Office
Governor Cooper's Press Office
116 West Jones St.

Raleigh, NC 27603

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [White, Julia W](#)
To: [Porter, Ford C](#); [Weiner, Sadie](#); [Talley, Noelle S](#); [Barker, Paul E](#); [Winstead, Maryscott](#); [Cole, Samantha](#); [Little, Jamal](#)
Subject: Re: Draft press memo
Date: Wednesday, May 16, 2018 11:13:49 AM

Good here.

From: Porter, Ford C
Sent: Wednesday, May 16, 2018 11:12:25 AM
To: White, Julia W; Weiner, Sadie; Talley, Noelle S; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal
Subject: RE: Draft press memo

Sorry only half Julia's email came in at first. With edits:

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper’s budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.
- Expands the Teaching Fellows Program
- Provides more than \$5 million for professional development for teachers
- Provides \$3 million to expand opportunities for academically gifted students from under-represented communities

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor’s budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Additionally, the Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

From: White, Julia W

Sent: Wednesday, May 16, 2018 11:02 AM

To: Porter, Ford C <Ford.Porter@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: Re: Draft press memo

Thanks, good. Glad they will get a reminder. Recommend picking between lip service or move the needle but not both in one sentence.

Other items to consider including:

The Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

Expands Teaching Fellows: The budget special provision expands the opportunity

for Teaching Fellows by ensuring that future teachers who want to teach reading, writing and other non-STEM fields can compete for the scholarships. The budget's special provision also opens the opportunity to more colleges and universities across the state.

Halts any new Opportunity Scholarships (vouchers for private schools) saving \$10 million recurring for use for public schools.

More than \$5 million for professional development for teachers and school leaders, including funds to increase the number of computer science teachers statewide.

Additional \$3 million to expand opportunities for academically gifted students from under-represented populations.

From: Porter, Ford C

Sent: Wednesday, May 16, 2018 10:54:44 AM

To: Weiner, Sadie; Talley, Noelle S; White, Julia W; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal

Subject: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to merely pay lip service and tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises

by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

From: [Porter, Ford C](#)
To: [Talley, Noelle S](#); [White, Julia W](#); [Weiner, Sadie](#); [Barker, Paul E](#); [Winstead, Maryscott](#); [Cole, Samantha](#); [Little, Jamal](#)
Subject: RE: Draft press memo
Date: Wednesday, May 16, 2018 11:26:23 AM

Okay if folks are good, we can push broadly from Icontact from me with the Governor's tweet at the bottom. Will get a sample around.

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise averaging 8%, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adds 2,000 pre-K slots and increases Smart Start funding by \$15 million to ensure that children receive a strong foundation for learning.
- Invests \$25 million for textbooks and digital learning

- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs, part of a \$16 million plus overall investment in HBCUs.
- Expands the Teaching Fellows Program
- Provides more than \$5 million for professional development for teachers
- Provides \$3 million to expand opportunities for academically gifted students from under-represented communities

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Additionally, the Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

From: Talley, Noelle S

Sent: Wednesday, May 16, 2018 11:23 AM

To: Porter, Ford C <Ford.Porter@nc.gov>; White, Julia W <Julia.white@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: RE: Draft press memo

Added another reference to 8% average raise.

Let's also use the larger HBCU figure included in Divine Nine remarks.

From: Porter, Ford C

Sent: Wednesday, May 16, 2018 11:04 AM

To: White, Julia W <Julia.white@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: RE: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise **averaging 8%**, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs, **part of a \$16 million plus overall investment in HBCUs.**

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like

nurses and school resource officers and upgrade facilities to be more secure.

From: White, Julia W

Sent: Wednesday, May 16, 2018 11:02 AM

To: Porter, Ford C <Ford.Porter@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: Re: Draft press memo

Thanks, good. Glad they will get a reminder. Recommend picking between lip service or move the needle but not both in one sentence.

Other items to consider including:

The Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

Expands Teaching Fellows: The budget special provision expands the opportunity for Teaching Fellows by ensuring that future teachers who want to teach reading, writing and other non-STEM fields can compete for the scholarships. The budget's special provision also opens the opportunity to more colleges and universities across the state.

Halts any new Opportunity Scholarships (vouchers for private schools) saving \$10 million recurring for use for public schools.

More than \$5 million for professional development for teachers and school leaders, including funds to increase the number of computer science teachers statewide.

Additional \$3 million to expand opportunities for academically gifted students from under-represented populations.

From: Porter, Ford C

Sent: Wednesday, May 16, 2018 10:54:44 AM

To: Weiner, Sadie; Talley, Noelle S; White, Julia W; Barker, Paul E; Winstead, Maryscott; Cole,

Samantha; Little, Jamal
Subject: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to merely pay lip service and tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [White, Julia W](#)
To: [Porter, Ford C](#)
Subject: Re: Draft press memo
Date: Wednesday, May 16, 2018 11:05:51 AM

Did you see suggested additions? Ok if you don't want to include them, but a couple are on point with teacher demands (bond referendum, stop vouchers, etc.)

From: Porter, Ford C
Sent: Wednesday, May 16, 2018 11:03:35 AM
To: White, Julia W; Weiner, Sadie; Talley, Noelle S; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal
Subject: RE: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper’s budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor’s budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

From: White, Julia W

Sent: Wednesday, May 16, 2018 11:02 AM

To: Porter, Ford C <Ford.Porter@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: Re: Draft press memo

Thanks, good. Glad they will get a reminder. Recommend picking between lip service or move the needle but not both in one sentence.

Other items to consider including:

The Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

Expands Teaching Fellows: The budget special provision expands the opportunity for Teaching Fellows by ensuring that future teachers who want to teach reading, writing and other non-STEM fields can compete for the scholarships. The budget’s special provision also opens the opportunity to more colleges and universities across the state.

Halts any new Opportunity Scholarships (vouchers for private schools) saving \$10 million recurring for use for public schools.

More than \$5 million for professional development for teachers and school leaders, including funds to increase the number of computer science teachers statewide.

Additional \$3 million to expand opportunities for academically gifted students from under-represented populations.

From: Porter, Ford C

Sent: Wednesday, May 16, 2018 10:54:44 AM

To: Weiner, Sadie; Talley, Noelle S; White, Julia W; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal

Subject: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to merely pay lip service and tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning

- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Talley, Noelle S](#)
To: [Porter, Ford C](#); [White, Julia W](#); [Weiner, Sadie](#); [Barker, Paul E](#); [Winstead, Maryscott](#); [Cole, Samantha](#); [Little, Jamal](#)
Subject: RE: Draft press memo
Date: Wednesday, May 16, 2018 11:22:33 AM

Added another reference to 8% average raise.

Let's also use the larger HBCU figure included in Divine Nine remarks.

From: Porter, Ford C
Sent: Wednesday, May 16, 2018 11:04 AM
To: White, Julia W <Julia.white@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>
Subject: RE: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise **averaging 8%**, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back

into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper’s budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs, **part of a \$16 million plus overall investment in HBCUs.**

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor’s budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

From: White, Julia W

Sent: Wednesday, May 16, 2018 11:02 AM

To: Porter, Ford C <Ford.Porter@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: Re: Draft press memo

Thanks, good. Glad they will get a reminder. Recommend picking between lip service or move the needle but not both in one sentence.

Other items to consider including:

The Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

Expands Teaching Fellows: The budget special provision expands the opportunity for Teaching Fellows by ensuring that future teachers who want to teach reading, writing and other non-STEM fields can compete for the scholarships. The budget’s

special provision also opens the opportunity to more colleges and universities across the state.

Halts any new Opportunity Scholarships (vouchers for private schools) saving \$10 million recurring for use for public schools.

More than \$5 million for professional development for teachers and school leaders, including funds to increase the number of computer science teachers statewide.

Additional \$3 million to expand opportunities for academically gifted students from under-represented populations.

From: Porter, Ford C

Sent: Wednesday, May 16, 2018 10:54:44 AM

To: Weiner, Sadie; Talley, Noelle S; White, Julia W; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal

Subject: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to merely pay lip service and tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.

- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

From: [White, Julia W](#)
To: [Porter, Ford C](#); [Weiner, Sadie](#); [Talley, Noelle S](#); [Barker, Paul E](#); [Winstead, Maryscott](#); [Cole, Samantha](#); [Little, Jamal](#)
Subject: Re: Draft press memo
Date: Wednesday, May 16, 2018 11:02:10 AM

Thanks, good. Glad they will get a reminder. Recommend picking between lip service or move the needle but not both in one sentence.

Other items to consider including:

The Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

Expands Teaching Fellows: The budget special provision expands the opportunity for Teaching Fellows by ensuring that future teachers who want to teach reading, writing and other non-STEM fields can compete for the scholarships. The budget's special provision also opens the opportunity to more colleges and universities across the state.

Halts any new Opportunity Scholarships (vouchers for private schools) saving \$10 million recurring for use for public schools.

More than \$5 million for professional development for teachers and school leaders, including funds to increase the number of computer science teachers statewide.

Additional \$3 million to expand opportunities for academically gifted students from under-represented populations.

From: Porter, Ford C
Sent: Wednesday, May 16, 2018 10:54:44 AM
To: Weiner, Sadie; Talley, Noelle S; White, Julia W; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal
Subject: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to merely pay lip service and tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a

plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Porter, Ford C](#)
To: [White, Julia W](#); [Weiner, Sadie](#); [Talley, Noelle S](#); [Barker, Paul E](#); [Winstead, Maryscott](#); [Cole, Samantha](#); [Little, Jamal](#)
Subject: RE: Draft press memo
Date: Wednesday, May 16, 2018 11:12:27 AM

Sorry only half Julia's email came in at first. With edits:

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per

pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.

- Expands the Teaching Fellows Program
- Provides more than \$5 million for professional development for teachers
- Provides \$3 million to expand opportunities for academically gifted students from under-represented communities

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Additionally, the Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

From: White, Julia W

Sent: Wednesday, May 16, 2018 11:02 AM

To: Porter, Ford C <Ford.Porter@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: Re: Draft press memo

Thanks, good. Glad they will get a reminder. Recommend picking between lip service or move the needle but not both in one sentence.

Other items to consider including:

The Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

Expands Teaching Fellows: The budget special provision expands the opportunity for Teaching Fellows by ensuring that future teachers who want to teach reading,

writing and other non-STEM fields can compete for the scholarships. The budget's special provision also opens the opportunity to more colleges and universities across the state.

Halts any new Opportunity Scholarships (vouchers for private schools) saving \$10 million recurring for use for public schools.

More than \$5 million for professional development for teachers and school leaders, including funds to increase the number of computer science teachers statewide.

Additional \$3 million to expand opportunities for academically gifted students from under-represented populations.

From: Porter, Ford C

Sent: Wednesday, May 16, 2018 10:54:44 AM

To: Weiner, Sadie; Talley, Noelle S; White, Julia W; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal

Subject: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to merely pay lip service and tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021.

Principals would get an 8% increase in base pay.

- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

From: [Talley, Noelle S](#)
To: [Porter, Ford C](#); [White, Julia W](#); [Weiner, Sadie](#); [Barker, Paul E](#); [Winstead, Maryscott](#); [Cole, Samantha](#); [Little, Jamal](#)
Subject: RE: Draft press memo
Date: Wednesday, May 16, 2018 11:29:51 AM

Looks good. Thank you.

From: Porter, Ford C
Sent: Wednesday, May 16, 2018 11:26 AM
To: Talley, Noelle S <Noelle.Talley@nc.gov>; White, Julia W <Julia.white@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>
Subject: RE: Draft press memo

Okay if folks are good, we can push broadly from Icontact from me with the Governor's tweet at the bottom. Will get a sample around.

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise averaging 8%, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and

people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper’s budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adds 2,000 pre-K slots and increases Smart Start funding by \$15 million to ensure that children receive a strong foundation for learning.
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs, part of a \$16 million plus overall investment in HBCUs.
- Expands the Teaching Fellows Program
- Provides more than \$5 million for professional development for teachers
- Provides \$3 million to expand opportunities for academically gifted students from under-represented communities

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor’s budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Additionally, the Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

From: Talley, Noelle S

Sent: Wednesday, May 16, 2018 11:23 AM

To: Porter, Ford C <Ford.Porter@nc.gov>; White, Julia W <Julia.white@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: RE: Draft press memo

Added another reference to 8% average raise.

Let’s also use the larger HBCU figure included in Divine Nine remarks.

From: Porter, Ford C

Sent: Wednesday, May 16, 2018 11:04 AM

To: White, Julia W <Julia.white@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: RE: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise **averaging 8%**, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning

- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs, **part of a \$16 million plus overall investment in HBCUs.**

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

From: White, Julia W

Sent: Wednesday, May 16, 2018 11:02 AM

To: Porter, Ford C <Ford.Porter@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: Re: Draft press memo

Thanks, good. Glad they will get a reminder. Recommend picking between lip service or move the needle but not both in one sentence.

Other items to consider including:

The Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

Expands Teaching Fellows: The budget special provision expands the opportunity for Teaching Fellows by ensuring that future teachers who want to teach reading, writing and other non-STEM fields can compete for the scholarships. The budget's special provision also opens the opportunity to more colleges and universities across the state.

Halts any new Opportunity Scholarships (vouchers for private schools) saving \$10 million recurring for use for public schools.

More than \$5 million for professional development for teachers and school leaders,

including funds to increase the number of computer science teachers statewide.

Additional \$3 million to expand opportunities for academically gifted students from under-represented populations.

From: Porter, Ford C

Sent: Wednesday, May 16, 2018 10:54:44 AM

To: Weiner, Sadie; Talley, Noelle S; White, Julia W; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal

Subject: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to merely pay lip service and tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper’s budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor’s budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Weiner, Sadie](#)
To: [White, Julia W](#); [Porter, Ford C](#); [Talley, Noelle S](#); [Barker, Paul E](#); [Winstead, Maryscott](#); [Cole, Samantha](#); [Little, Jamal](#)
Subject: Re: Draft press memo
Date: Wednesday, May 16, 2018 11:22:19 AM

Like it. Would add smart start funding.

Get [Outlook for iOS](#)

From: White, Julia W
Sent: Wednesday, May 16, 2018 11:13:48 AM
To: Porter, Ford C; Weiner, Sadie; Talley, Noelle S; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal
Subject: Re: Draft press memo

Good here.

From: Porter, Ford C
Sent: Wednesday, May 16, 2018 11:12:25 AM
To: White, Julia W; Weiner, Sadie; Talley, Noelle S; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal
Subject: RE: Draft press memo

Sorry only half Julia's email came in at first. With edits:

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.
- Expands the Teaching Fellows Program
- Provides more than \$5 million for professional development for teachers
- Provides \$3 million to expand opportunities for academically gifted students from under-represented communities

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

Additionally, the Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

From: White, Julia W

Sent: Wednesday, May 16, 2018 11:02 AM

To: Porter, Ford C <Ford.Porter@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S <Noelle.Talley@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>

Subject: Re: Draft press memo

Thanks, good. Glad they will get a reminder. Recommend picking between lip service or move the needle but not both in one sentence.

Other items to consider including:

The Governor believes the legislature should put a \$2 billion school construction bond on the ballot in 2018. Given that schools across the state estimate that at least \$8 billion is needed to build new schools, the people of North Carolina deserve a vote.

Expands Teaching Fellows: The budget special provision expands the opportunity for Teaching Fellows by ensuring that future teachers who want to teach reading, writing and other non-STEM fields can compete for the scholarships. The budget's special provision also opens the opportunity to more colleges and universities across the state.

Halts any new Opportunity Scholarships (vouchers for private schools) saving \$10 million recurring for use for public schools.

More than \$5 million for professional development for teachers and school leaders, including funds to increase the number of computer science teachers statewide.

Additional \$3 million to expand opportunities for academically gifted students from under-represented populations.

From: Porter, Ford C

Sent: Wednesday, May 16, 2018 10:54:44 AM

To: Weiner, Sadie; Talley, Noelle S; White, Julia W; Barker, Paul E; Winstead, Maryscott; Cole, Samantha; Little, Jamal

Subject: Draft press memo

Members of the Press,

Today's teacher rally is evidence of the incredible passion North Carolina educators have for their profession and the need to do more to give them the support they need. While legislative leaders continue to merely pay lip service and tout plans that don't meaningfully move the needle, Governor Cooper stands with North Carolina's teachers and has released a plan to invest in our public schools and get teacher pay to the national average.

This afternoon, Governor Cooper will address the March for Students and Rally for Respect at 3:30pm.

Governor Cooper's budget gives educators a meaningful raise, takes concrete steps to improve school safety, and lays out a plan to make North Carolina a Top Ten Educated State. Governor Cooper's budget proves that we can do more for our teachers this year. Legislators should meet with educators and make meaningful progress on these priorities.

Governor Cooper's budget does more for our teachers, students and public schools.

Supporting Our Educators with an Average 8% Pay Raise – Governor Cooper's budget ensures all teachers receive at least a 5% raise this year, with the average being 8%.

- This includes veteran teachers, who legislative Republicans continue to leave out. This puts North Carolina on track to reach the national average in teacher pay by 2021. Principals would get an 8% increase in base pay.
- **Tax Fairness for Teacher Pay Raises** - The budget pays for these much-needed raises by freezing the Republicans' additional income tax breaks for large corporations and people making more than \$200,000 a year. Instead, it directs those funds directly back into teacher pay. Under the Republican tax changes, millionaires get a tax cut 85 times what a working family receives.

Making North Carolina a Top Ten Educated State – Governor Cooper's budget keeps North Carolina on track to be a Top Ten Educated State by 2025:

- Adding 2,000 pre-K slots,
- Invests \$25 million for textbooks and digital learning
- Provides educators a \$150 stipend to cover out-of-pocket classroom supplies.
- Authorizes \$75 million to begin to fix the class size chaos. Right now, North Carolina per pupil spending is 9% behind pre-recession levels. It also includes \$2.5 million to bolster student support services at HBCUs.

School Safety and Mental Health - Governor Cooper is committed to keeping students and schools safe and that means addressing both classroom security and youth mental health needs. The Governor's budget includes \$130 million to hire more support personnel like nurses and school resource officers and upgrade facilities to be more secure.

From: [Owen, Jenni](#)
To: [Eudy, Ken](#); [Weiner, Sadie](#)
Cc: [Cooper, RoyA](#); [White, Julia W](#)
Subject: RE: DRAFT teacher remarks
Date: Monday, May 14, 2018 10:14:20 PM
Attachments: [Teacher Rally RemarksKE jo.docx](#)

A few additional suggestions, also in track changes.

From: Eudy, Ken
Sent: Monday, May 14, 2018 7:06 PM
To: Weiner, Sadie <sadie.weiner@nc.gov>
Cc: Cooper, RoyA <racooper@nc.gov>; White, Julia W <Julia.white@nc.gov>; Owen, Jenni <Jenni.Owen@nc.gov>
Subject: Re: DRAFT teacher remarks

Some good lines. A few edits in Track Changes.

On May 14, 2018, at 6:23 PM, Weiner, Sadie <sadie.weiner@nc.gov> wrote:

For your review. I will have these printed for you.

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

<DRAFT_Teacher Rally Remarks.docx>

From: [Little, Jamal](#)
To: [Weiner, Sadie](#); [Talley, Noelle S](#); [Cole, Samantha](#); [Barker, Paul E](#); [Winstead, Maryscott](#); [Porter, Ford C](#)
Subject: Re: DRAFT teacher remarks
Date: Tuesday, May 15, 2018 2:11:20 PM
Attachments: [DRAFT Teacher Rally Remarks_JWL .docx](#)

Updated with the Governor's edits in the attached

From: Weiner, Sadie
Sent: Monday, May 14, 2018 6:26:05 PM
To: Talley, Noelle S; Cole, Samantha; Barker, Paul E; Little, Jamal; Winstead, Maryscott; Porter, Ford C
Subject: Fw: DRAFT teacher remarks

FYI - I'll worry about handling edits, but so you have it - first draft. Likely to change a bunch still!

From: Weiner, Sadie
Sent: Monday, May 14, 2018 6:23 PM
To: Cooper, RoyA
Cc: White, Julia W; Eudy, Ken; Owen, Jenni
Subject: DRAFT teacher remarks

For your review. I will have these printed for you.

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Shoemaker, Claudia G](#)
To: [Pattillo, LaTanya Y](#)
Cc: [Owen, Jenni](#); [White, Julia W](#); [Eudy, Ken](#); [Coltrane, Geoffrey](#); [Young, Carol S](#); [Cole, Samantha](#); [Jones, Kristi - Governor's Office](#)
Subject: RE: Final NCAE Rally Brief 5-16-10
Date: Tuesday, May 15, 2018 2:37:40 PM

Thanks LaTanya!!

From: Pattillo, LaTanya Y
Sent: Tuesday, May 15, 2018 2:33 PM
To: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>
Cc: Owen, Jenni <Jenni.Owen@nc.gov>; White, Julia W <Julia.white@nc.gov>; Eudy, Ken <ken.eudy@nc.gov>; Coltrane, Geoffrey <geoff.coltrane@nc.gov>; Young, Carol S <carol.young@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Jones, Kristi - Governor's Office <Kristi.Jones@nc.gov>
Subject: Final NCAE Rally Brief 5-16-10

Claudia:

Attached is the final brief for the NCAE rally tomorrow. Let me know if there are any questions or concerns.

Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: [Sease, Eliza](#)
To: [Owen, Jenni](#)
Cc: [Pattillo, LaTanya Y](#); [Coltrane, Geoffrey](#)
Subject: RE: for brief
Date: Tuesday, May 8, 2018 2:54:06 PM
Attachments: [NCAE brief 05092018 qc es.docx](#)

Jenni, draft attached for your review.

Eliza

From: Owen, Jenni
Sent: Tuesday, May 8, 2018 12:57 PM
To: Coltrane, Geoffrey <geoff.coltrane@nc.gov>; Sease, Eliza <Lucy.Sease@nc.gov>
Subject: for brief

The brief can be from “policy.” I’d put the items that are clear prek-12 items up top then can have a separate section of other relevant items (job ready, etc.). You won’t want to word exactly as is here but this is the best list to draw from...

Targets tax cuts to the middle class and directs more than \$110 million in revenue into teacher and principal pay to stay on the Governor’s goal to reach the national average in teacher pay by 2021-22 school year.

Teacher Pay: Invests in a 30-step teacher salary schedule, eliminating salary plateaus for experienced teachers.. This plan provides an average increase of over 8% for teachers and instructional support personnel, with no educator receiving less than a 5% salary increase in FY 2018-19.

The added investment of \$99 million increases new spending on teacher salaries to nearly \$390 million more in FY 2018-19 than in FY 2017-18. The investment predominately helps veteran teachers who have 25 years of experience (12,127 or 13% of teachers statewide) who are not scheduled to receive a raise in 2018-19 under the legislative plan.

Principal pay: Dedicates \$13 million to fund a new principal salary schedule comprised of: (1) a base salary schedule granting annual experience-based step increases based on years of experience as a principal, and (2) a complimentary schedule of annual salary supplement based on schools’ average daily membership (ADM). The new schedule increases base pay for principals by over 8% and eliminates the salary volatility of the current schedule.

The \$110 million in revenues generated by freezing the corporate income tax rate at 3% and the personal income tax rate at 5.499% for incomes greater than \$200,000 support the additional compensation increases for teachers and principals outlined above.

Classroom supplies: Provides all state-funded classroom teachers an annual stipend of \$150 for out-of-pocket expenses for classroom school supplies.

School Safety and Youth Mental Health

Supports improvements in school safety and youth mental health through a three-pronged approach:

1. **Infrastructure: Provides \$65 million** for building updates, equipment, and communications systems to improve security at public schools, public universities, and community colleges.
2. **Supporting Youth Mental Health: Adds \$55 million** for mental health personnel and

training, including \$40 million for local school districts to hire more nurses, counselors, psychologists, and social workers who directly support student mental health, and \$15 million for innovative, evidence-based programs including training to help teachers, school staff, and mental health professionals identify and respond to student mental health challenges.

3. *Mitigating and Improving Response*: Invests \$10 million to hire and train more School Resource Officers in elementary, middle and high schools and \$444,000 in the School Risk and Response Management System, which develops comprehensive planning and preparedness of schools in the event of emergency situations.

Make North Carolina a Top 10 Educated State by 2025

Continues Governor Cooper's commitment to becoming a Top 10 educated state. Full-time workers with some post-secondary education earn 82% more than less-educated peers and have significantly lower levels of unemployment. During the most recent economic recovery, 95% of all new jobs required some post-secondary education.

-

Overarching Goals:

1. Increase enrollment of 4-year-olds in pre-kindergarten from 22% to 55%.
2. Improve high school graduation rate from 85.6% to 91%.
3. Increase percentage of adults (over 25) with higher education degree from 38.7% to 55%.

-

Quality Pre-Kindergarten and Smart Start

Funds 2,000 additional pre-kindergarten slots and assists providers in building capacity to accommodate new slots.

Adds \$15 million to Smart Start Program (10% increase) to expand services that prepare children for success in elementary school.

Public Schools: Prioritizing the Classroom

Uses \$75 million in lottery funds and other education receipts to help school districts build more classrooms to meet the K-3 class size reductions mandated by the General Assembly.

Invests additional \$25 million for textbooks, digital resources and enhanced digital learning opportunities that support personalized instruction for all North Carolina students.

Provides over \$5 million for professional development for teachers and school leadership to improve student outcomes, including funds to increase the number of computer science teachers statewide.

Adds \$3 million to expand opportunities for academically gifted students from under-represented populations, including low-income students, minority students, and English Language Learners.

NC Job Ready: Preparing a Highly Skilled Workforce for the Jobs of Today and Tomorrow

Provides \$30 million to create the NC GROW (Getting Ready for Opportunities in the Workforce)

Scholarship, which will cover tuition and selected fees (last dollar) for students enrolled in curriculum programs or non-credit short-term workforce training programs leading to industry credentials in high-demand fields (e.g., Health Sciences, Information Technology, Construction, and Advanced Manufacturing).

Invests \$16.5 million to fund short-term continuing workforce education programs at the same rate as curriculum programs.

Includes \$20 million for Finish Line Grants to assist university (\$15 million) and community college (\$5 million) students on the cusp of graduating with a degree when their enrollment is threatened by an unforeseen financial emergency that arises through no fault of the student.

Adds \$5 million for the UNC System to improve graduation rates and reduce time-to-degree through innovative solutions including financial support for summer courses; digital resources to identify and assist struggling students; and scaling best practices across the system.

Provides \$3 million to recruit and retain faculty at public universities and community colleges.

Invests over \$5 million to support UNC campuses that have small enrollments and special missions.

Includes \$2.5 million to bolster student support services at Historically Black Colleges and Universities.

Strengthening Rural Communities: \$43 million

Broadband Connectivity – Provides \$17.5 million to increase access and improve service to underserved households, businesses, and community anchor institutions through last mile projects in Tier 1 and 2 counties. Also includes \$2.5 million for mobile hotspots and other devices to students without home broadband access to help close the state's Homework Gap.

Supporting Our State Employees

Invests \$366 million in a state employee compensation and benefits package that includes:

1. \$246 million for a recurring cost of living adjustment (COLA) that is the greater of \$1,250 or 2%. This is the largest increase in over a decade.
2. \$46 million to provide retirees a recurring 1.0% COLA.

Also provides 5 days of non-expiring additional annual leave to all state employees.

Invests \$50 million to begin replacing both the state's 25-year old accounting system and modernizing the 58 North Carolina Community Colleges' Enterprise Resource Planning System.

\$125 million for Repairs and Renovations to improve critical university and state buildings.

From: [White, Julia W](#)
To: [Brueggemann, Adam](#); [Talley, Noelle S](#); [Perusse, Charlie](#); [Walker, Kristin L](#)
Subject: Re: from talking points
Date: Wednesday, May 16, 2018 10:27:10 AM

Thank you, it's probably not urgent for today if it's not readily apparent but the rally today has sparked a lot of questions as you can imagine..

From: Brueggemann, Adam
Sent: Wednesday, May 16, 2018 10:13:41 AM
To: White, Julia W; Talley, Noelle S; Perusse, Charlie; Walker, Kristin L
Subject: RE: from talking points

Julia,

Let me see what we can research on this and I will try to get you information today.

Adam

ADAM BRUEGGEMANN

Assistant State Budget Officer for Education
NC Office of State Budget and Management
919.807.4715
adam.brueggemann@osbm.nc.gov
osbm.nc.gov

E-mail correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: White, Julia W
Sent: Wednesday, May 16, 2018 9:58 AM
To: Talley, Noelle S <Noelle.Talley@nc.gov>; Brueggemann, Adam <adam.brueggemann@osbm.nc.gov>; Perusse, Charlie <charles.perusse@osbm.nc.gov>; Walker, Kristin L <kristin.walker@osbm.nc.gov>
Subject: Re: from talking points

Adam, this may be an impossible question to answer, but we have been using the 9% figure while Brookings is saying 12%. Do you know what the disparity is here?

<https://www.brookings.edu/blog/brown-center-chalkboard/2018/04/13/which-states-might-experience-the-next-wave-of-teacher-strikes/>

[Which states might experience the next wave of teacher ...](#)

www.brookings.edu

Michael Hansen examines why the teacher walkouts happened in Oklahoma, West Virginia and elsewhere, predicting where they could happen next.

From: Talley, Noelle S

Sent: Wednesday, May 16, 2018 9:48:47 AM

To: White, Julia W

Subject: from talking points

Right now, North Carolina per pupil spending is 9% behind pre-recession levels.

Noelle Talley

Deputy Communications Director

Office of Governor Roy Cooper

Office: 919-814-2101

Mobile: 919 218-1255

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Owen, Jenni](#)
To: [Pattillo, LaTanya Y](#); [Sease, Eliza](#)
Cc: [Coltrane, Geoffrey](#)
Subject: RE: FW: NCAE Rally Brief
Date: Thursday, May 10, 2018 6:09:34 PM

I'm probably behind in this exchange but LaTanya, confirming that you and Geoff will take care of any proofing, updates, event info, etc. before sending to Eliza and me tomorrow.

Can you have it to me by 9:30 tomorrow?

Thank you.

----- Original message -----

From: "Pattillo, LaTanya Y" <latanya.pattillo@nc.gov>
Date: 5/10/18 5:51 PM (GMT-05:00)
To: "Sease, Eliza" <Lucy.Sease@nc.gov>
Cc: "Coltrane, Geoffrey" <geoff.coltrane@nc.gov>, "Owen, Jenni" <Jenni.Owen@nc.gov>
Subject: Re: FW: NCAE Rally Brief

The numbers and districts were updated, BTW.

Get [Outlook for Android](#)

From: Pattillo, LaTanya Y
Sent: Thursday, May 10, 5:48 PM
Subject: Re: FW: NCAE Rally Brief
To: Sease, Eliza
Cc: Coltrane, Geoffrey, Owen, Jenni

Thanks Eliza,
I added to the districts, there are 17 now. And there is information missing. I really just needed you to proof the text for me. But thanks.

Get [Outlook for Android](#)

From: Sease, Eliza
Sent: Thursday, May 10, 2018 5:42:56 PM
To: Pattillo, LaTanya Y
Cc: Coltrane, Geoffrey; Owen, Jenni
Subject: FW: NCAE Rally Brief

LaTanya – I don't think you sent me the most recent version (it doesn't have the event name or date and the numbers of teachers and districts closing are from yesterday, I think).

+Jenni so she knows this is in the pipeline for review tomorrow.

From: Pattillo, LaTanya Y
Sent: Thursday, May 10, 2018 5:01 PM
To: Sease, Eliza <Lucy.Sease@nc.gov>
Subject: FW: NCAE Rally Brief

Hi Eliza!
Can you take a look at this please? I don't have the GAF so some logistical info is missing.
I'll add when I get it.
Thanks!
LaTanya

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Owen, Jenni](#)
To: [Pattillo, LaTanya Y](#); [Sease, Eliza](#)
Cc: [Coltrane, Geoffrey](#)
Subject: RE: FW: NCAE Rally Brief
Date: Thursday, May 10, 2018 6:31:54 PM

Thanks.

----- Original message -----

From: "Pattillo, LaTanya Y" <latanya.pattillo@nc.gov>
Date: 5/10/18 6:13 PM (GMT-05:00)
To: "Sease, Eliza" <Lucy.Sease@nc.gov>, "Owen, Jenni" <Jenni.Owen@nc.gov>
Cc: "Coltrane, Geoffrey" <geoff.coltrane@nc.gov>
Subject: RE: FW: NCAE Rally Brief

It will be done by 9:30 tomorrow.

Get [Outlook for Android](#)

From: Owen, Jenni
Sent: Thursday, May 10, 2018 6:09:30 PM
To: Pattillo, LaTanya Y; Sease, Eliza
Cc: Coltrane, Geoffrey
Subject: RE: FW: NCAE Rally Brief

I'm probably behind in this exchange but LaTanya, confirming that you and Geoff will take care of any proofing, updates, event info, etc. before sending to Eliza and me tomorrow.

Can you have it to me by 9:30 tomorrow?

Thank you.

----- Original message -----

From: "Pattillo, LaTanya Y" <latanya.pattillo@nc.gov>
Date: 5/10/18 5:51 PM (GMT-05:00)
To: "Sease, Eliza" <Lucy.Sease@nc.gov>
Cc: "Coltrane, Geoffrey" <geoff.coltrane@nc.gov>, "Owen, Jenni" <Jenni.Owen@nc.gov>
Subject: Re: FW: NCAE Rally Brief

The numbers and districts were updated, BTW.

Get [Outlook for Android](#)

From: Pattillo, LaTanya Y
Sent: Thursday, May 10, 5:48 PM
Subject: Re: FW: NCAE Rally Brief

To: Sease, Eliza
Cc: Coltrane, Geoffrey, Owen, Jenni

Thanks Eliza,
I added to the districts, there are 17 now. And there is information missing. I really just needed you to proof the text for me. But thanks.

Get [Outlook for Android](#)

From: Sease, Eliza
Sent: Thursday, May 10, 2018 5:42:56 PM
To: Pattillo, LaTanya Y
Cc: Coltrane, Geoffrey; Owen, Jenni
Subject: FW: NCAE Rally Brief

LaTanya – I don't think you sent me the most recent version (it doesn't have the event name or date and the numbers of teachers and districts closing are from yesterday, I think).

+Jenni so she knows this is in the pipeline for review tomorrow.

From: Pattillo, LaTanya Y
Sent: Thursday, May 10, 2018 5:01 PM
To: Sease, Eliza <Lucy.Sease@nc.gov>
Subject: FW: NCAE Rally Brief

Hi Eliza!
Can you take a look at this please? I don't have the GAF so some logistical info is missing.
I'll add when I get it.
Thanks!
LaTanya

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Pattillo, LaTanya Y](#)
To: [Shoemaker, Claudia G](#)
Subject: RE: GAF for tomorrow's NCAE rally
Date: Tuesday, May 15, 2018 11:00:00 AM

Great. Unless they send back something major I think that we are all good.
Thank you!

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: Shoemaker, Claudia G
Sent: Tuesday, May 15, 2018 10:59 AM
To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>
Subject: RE: GAF for tomorrow's NCAE rally

3! But no worries if its late, just give me a heads up would be great

From: Pattillo, LaTanya Y
Sent: Tuesday, May 15, 2018 10:58 AM
To: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>
Subject: RE: GAF for tomorrow's NCAE rally

Thanks. Is the deadline 3 today or noon?

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.

teachers@nc.gov



<https://governor.nc.gov/>

From: Shoemaker, Claudia G

Sent: Tuesday, May 15, 2018 10:12 AM

To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>

Subject: RE: GAF for tomorrow's NCAE rally

Not that I've seen – I'll check in with Tim

From: Pattillo, LaTanya Y

Sent: Tuesday, May 15, 2018 10:07 AM

To: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>

Subject: GAF for tomorrow's NCAE rally

Hi Claudia. Has this come in yet?

LaTanya Pattillo

Teacher Advisor to the Governor

Office of Governor Roy Cooper

20301 Mail Service Center

Raleigh, North Carolina 27699-0301

(919)814-2042

latanya.pattillo@nc.gov

Teachers send your feedback here.

teachers@nc.gov



<https://governor.nc.gov/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Pattillo, LaTanya Y](#)
To: [Shoemaker, Claudia G](#)
Subject: RE: GAF for tomorrow's NCAE rally
Date: Tuesday, May 15, 2018 10:21:00 AM

Thanks. I just want to make sure there are no major changes to the brief, like speakers and such.
Much appreciated!

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: Shoemaker, Claudia G
Sent: Tuesday, May 15, 2018 10:12 AM
To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>
Subject: RE: GAF for tomorrow's NCAE rally

Not that I've seen – I'll check in with Tim

From: Pattillo, LaTanya Y
Sent: Tuesday, May 15, 2018 10:07 AM
To: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>
Subject: GAF for tomorrow's NCAE rally

Hi Claudia. Has this come in yet?

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.

teachers@nc.gov



<https://governor.nc.gov/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Shoemaker, Claudia G](#)
To: [Pattillo, LaTanya Y](#)
Subject: RE: GAF for tomorrow's NCAE rally
Date: Tuesday, May 15, 2018 10:12:27 AM

Not that I've seen – I'll check in with Tim

From: Pattillo, LaTanya Y
Sent: Tuesday, May 15, 2018 10:07 AM
To: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>
Subject: GAF for tomorrow's NCAE rally

Hi Claudia. Has this come in yet?

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: [Shoemaker, Claudia G](#)
To: [Pattillo, LaTanya Y](#)
Subject: RE: GAF for tomorrow's NCAE rally
Date: Tuesday, May 15, 2018 12:13:34 PM

Fabulous

From: Pattillo, LaTanya Y
Sent: Tuesday, May 15, 2018 11:00 AM
To: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>
Subject: RE: GAF for tomorrow's NCAE rally

Great. Unless they send back something major I think that we are all good.
Thank you!

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: Shoemaker, Claudia G
Sent: Tuesday, May 15, 2018 10:59 AM
To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>
Subject: RE: GAF for tomorrow's NCAE rally

3! But no worries if its late, just give me a heads up would be great

From: Pattillo, LaTanya Y
Sent: Tuesday, May 15, 2018 10:58 AM
To: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>
Subject: RE: GAF for tomorrow's NCAE rally

Thanks. Is the deadline 3 today or noon?

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: Shoemaker, Claudia G
Sent: Tuesday, May 15, 2018 10:12 AM
To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>
Subject: RE: GAF for tomorrow's NCAE rally

Not that I've seen – I'll check in with Tim

From: Pattillo, LaTanya Y
Sent: Tuesday, May 15, 2018 10:07 AM
To: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>
Subject: GAF for tomorrow's NCAE rally

Hi Claudia. Has this come in yet?

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Cole, Samantha](#)
To: [Talley, Noelle S](#)
Cc: [White, Julia W](#); [Barker, Paul E](#); [Little, Jamal](#); [Porter, Ford C](#); [Weiner, Sadie](#); [Winstead, Maryscott](#)
Subject: RE: Governor Cooper's Remarks as Prepared: NCAE March for Students & Rally for Respect
Date: Wednesday, May 16, 2018 5:05:12 PM

Ok—hitting send now!

From: Talley, Noelle S
Sent: Wednesday, May 16, 2018 4:58 PM
To: Cole, Samantha <Samantha.Cole@nc.gov>
Cc: White, Julia W <Julia.white@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>; Porter, Ford C <Ford.Porter@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: Re: Governor Cooper's Remarks as Prepared: NCAE March for Students & Rally for Respect

Good

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 16, 2018, at 4:54 PM, Cole, Samantha <Samantha.Cole@nc.gov> wrote:

See below:

Office of Governor Roy Cooper

FOR IMMEDIATE RELEASE

May 16, 2018

Contact: Ford Porter

Phone: 919-814-2100

Email: govpress@nc.gov

**Governor Cooper's Remarks as Prepared: NCAE March for Students &
Rally for Respect**

RALEIGH: Today, Governor Roy Cooper delivered remarks at the North Carolina Association of Educators March for Students & Rally for Respect on Bicentennial Plaza in downtown Raleigh. See below for his remarks as prepared:

Hello North Carolina teachers! *I know why you're here!*

To fight for our students, fight for our schools, and fight for our future. And it's personal. Thanks for being here and for the great work you do.

I've been thinking a lot about someone else who would have been here today. My mom. She was a public school teacher in Nash County. And if she were still on this earth, you better believe she'd have that red dress of hers on and she would be here fighting for her kids.

I know that each of you want to do right by kids or you would not have gone into teaching.

As parents and grandparents, we leave our kids in the hands of teachers like you for hours each school day.

For some working parents, it's more hours in a workday than we get to spend with our own children.

We expect you to educate them. Support them. Counsel them. Keep them safe.

And we do that because we trust our teachers.

And now we need to put our money where our trust is and raise teacher pay.

We need to get to at least the national average--37th in the country is totally unacceptable.

That's why my budget puts an extra \$112 million dollars to boost teacher pay for an average raise of more than 8%. In my budget, every teacher would get at least a 5 percent raise - some would get almost 15 percent.

And when I say every teacher, I mean every teacher - including our veteran teachers.

They've been left out by the legislature, but we all know veteran teachers are critical for the success of our schools.

Under my plan, we'll reach at least the national average in four years.

But we have to be willing to prioritize it and to pay for it.

How? We should freeze the tax cut for corporations and people making over \$200,000 a year. It's tax fairness for teacher pay--plain and simple.

Corporations and people making over \$200,000 per year have had big tax cuts over the last few years at both the state and federal level. They are scheduled to get yet another one next year--about \$110 million dollars worth. I say let's use that \$110 million instead to raise teacher pay? What about you?

Now I want you to ask your state legislators that. Are you going to support even more tax cuts for corporations and the wealthy, or are you going to support much better teacher pay?

That is what this boils down to. You should support the legislators or candidates who may be running against them who truly support public education.

But this is about far more than teacher pay. It's about real investment in our schools and respect for our teachers.

Because if I've learned anything from the hundreds of teachers I've met it's this - teachers don't teach for the incomes--they teach for the outcomes.

Let me say it again: teachers don't teach for the incomes--they teach for the outcomes.

Outcomes that include better educated and successful students.

Better pay is just one of the ways we can show our respect for you. But we must do more for our schools.

We have to invest in textbooks and digital learning materials!

We have to improve the physical condition of our schools!

We have to hire more nurses, more counselors, more school resource officers!

And we have to treat teachers like the professionals you are!

My budget does all of that. It does it because we HAVE to.

This is how we help our students succeed. And that's why we're all here today.

I've visited dozens of schools from the mountains to the coast since I became Governor. And when I'm in those schools there is a big smile on my face. I love visiting your classrooms and talking with your students. Your work is reflected in each and every one of those kids.

I can name so many of my teachers one by one. They each had a real effect on who I am. You are doing the same thing.

Every day.

So thank you.

Thank you for the work you do.

Thank you for your passion.

Thank you for your dedication.

Thank you for your decision to become and stay a teacher.

I'm honored to stand with you--North Carolina's teachers--today and every day.

May God bless you and your students and may God bless the great state of North Carolina.

###



Follow us online

Governor.nc.gov

[Facebook](#) • [Twitter](#) • [Instagram](#) • [Flickr](#)

[Unsubscribe](#)

This message was sent to samantha.cole@nc.gov from govpress@nc.gov

Governor Cooper's Press Office
Governor Cooper's Press Office
116 West Jones St.
Raleigh, NC 27603

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Talley, Noelle S](#)
To: [Cole, Samantha](#)
Cc: [White, Julia W](#); [Barker, Paul E](#); [Little, Jamal](#); [Porter, Ford C](#); [Weiner, Sadie](#); [Winstead, Maryscott](#)
Subject: Re: Governor Cooper's Remarks as Prepared: NCAE March for Students & Rally for Respect
Date: Wednesday, May 16, 2018 4:58:31 PM

Good

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 16, 2018, at 4:54 PM, Cole, Samantha <Samantha.Cole@nc.gov> wrote:

See below:

Office of Governor Roy Cooper



FOR IMMEDIATE RELEASE

May 16, 2018

Contact: Ford Porter

Phone: 919-814-2100

Email: govpress@nc.gov

Governor Cooper's Remarks as Prepared: NCAE March for Students & Rally for Respect

RALEIGH: Today, Governor Roy Cooper delivered remarks at the North Carolina Association of Educators March for Students & Rally for Respect on Bicentennial Plaza in downtown Raleigh. See below for his remarks as prepared:

Hello North Carolina teachers! *I know why you're here!*

To fight for our students, fight for our schools, and fight for our future. And it's personal. Thanks for being here and for the great work you do.

I've been thinking a lot about someone else who would have been here today. My mom. She was a public school teacher in Nash County. And if she were still on this earth, you better believe she'd have that red dress of hers on and she would be here fighting for her kids.

I know that each of you want to do right by kids or you would not have gone into teaching.

As parents and grandparents, we leave our kids in the hands of teachers like you for hours each school day.

For some working parents, it's more hours in a workday than we get to spend with our own children.

We expect you to educate them. Support them. Counsel them. Keep them safe.

And we do that because we trust our teachers.

And now we need to put our money where our trust is and raise teacher pay.

We need to get to at least the national average--37th in the country is totally unacceptable.

That's why my budget puts an extra \$112 million dollars to boost teacher pay for an average raise of more than 8%. In my budget, every teacher would get at least a 5 percent raise - some would get almost 15 percent.

And when I say every teacher, I mean every teacher - including our veteran teachers.

They've been left out by the legislature, but we all know veteran teachers are critical for the success of our schools.

Under my plan, we'll reach at least the national average in four years.

But we have to be willing to prioritize it and to pay for it.

How? We should freeze the tax cut for corporations and people making over \$200,000 a year. It's tax fairness for teacher pay--plain and simple.

Corporations and people making over \$200,000 per year have had big tax cuts over the last few years at both the state and federal level. They are scheduled to get yet another one next year—about \$110 million dollars worth. I say let's use that \$110 million instead to raise teacher pay? What about you?

Now I want you to ask your state legislators that. Are you going to support even more tax cuts for corporations and the wealthy, or are you going to support much better teacher pay?

That is what this boils down to. You should support the legislators or candidates who may be running against them who truly support public education.

But this is about far more than teacher pay. It's about real investment in our schools and respect for our teachers.

Because if I've learned anything from the hundreds of teachers I've met it's this - teachers don't teach for the incomes--they teach for the outcomes.

Let me say it again: teachers don't teach for the incomes--they teach for the outcomes.

Outcomes that include better educated and successful students.

Better pay is just one of the ways we can show our respect for you. But we must do more for our schools.

We have to invest in textbooks and digital learning materials!

We have to improve the physical condition of our schools!

We have to hire more nurses, more counselors, more school resource officers!

And we have to treat teachers like the professionals you are!

My budget does all of that. It does it because we HAVE to.

This is how we help our students succeed. And that's why we're all here today.

I've visited dozens of schools from the mountains to the coast since I became Governor. And when I'm in those schools there is a big smile on my face. I love visiting your classrooms and talking with your students. Your work is reflected in each and every one of those kids.

I can name so many of my teachers one by one. They each had a real effect on who I am. You are doing the same thing.

Every day.

So thank you.

Thank you for the work you do.

Thank you for your passion.

Thank you for your dedication.

Thank you for your decision to become and stay a teacher.

I'm honored to stand with you--North Carolina's teachers--today and every day.

May God bless you and your students and may God bless the great state of North Carolina.

###

Follow us online

Governor.nc.gov

[Facebook](#) • [Twitter](#) • [Instagram](#) • [Flickr](#)

[Unsubscribe](#)

This message was sent to samantha.cole@nc.gov from govpress@nc.gov

Governor Cooper's Press Office
Governor Cooper's Press Office
116 West Jones St.
Raleigh, NC 27603

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Winstead, Maryscott](#)
To: [Winstead, Maryscott](#)
Subject: RE: LIVE: Gov. Cooper at Teacher Rally
Date: Wednesday, May 16, 2018 3:51:01 PM

[Spectrum News RDU @SpecNewsRDU](#)

Gov. Cooper says veteran teachers have been left out of the legislature, but they're critical to students' lives

[Keung Hui @nckhui](#)

.[@NC_Governor](#) Roy Cooper says North Carolina needs to increase taxes on corporations and people who make \$200K a year to provide enough money for education. He says it's tax fairness. [#nced](#) [#ncpol](#) [#ncga](#) [#red4ed](#)

[Spectrum News RDU @SpecNewsRDU](#)

He wants to raise teacher pay but it's also about respect and real investments in our schools.

[Spectrum News RDU @SpecNewsRDU](#)

He says we have to invest in text books, improved physical condition of schools, hire more nurses, resources officers, etc.

[Keung Hui @nckhui](#)

.[@NC_Governor](#) Roy Cooper on increasing state funding for education: "Teachers don't teach for incomes. Teachers teach for outcomes." [#nced](#) [#ncpol](#) [#ncga](#) [#red4ed](#)

From: Winstead, Maryscott
Sent: Wednesday, May 16, 2018 3:45 PM
To: Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: RE: LIVE: Gov. Cooper at Teacher Rally

[Spectrum News RDU @SpecNewsRDU](#)

Cooper says he expects teachers to educate and lead students because we trust them to.

[Keung Hui @nckhui](#)

Chants of "Cooper, Cooper" when [@ncae](#) President Mark Jewell introduces [@NC_Governor](#) Roy Cooper to teachers at rally. [#red4ed](#) [#nced](#) [#ncpol](#) [#bcga](#)

[Keung Hui @nckhui](#)

.[@ncae](#) president Mark Jewell says North Carolina being ranked 39th in per-pupil spending is "unacceptable." He says imagine what it would be like if \$2,500 more were spent per student. [#nced](#) [#ncpol](#) [#ncga](#) [#red4ed](#)

[Keung Hui @nckhui](#)

Largest cheer from crowd so far after [@NCAE](#) President Mark Jewell says [#NCGA](#) should freeze corporate tax cuts until teacher pay and per-pupil spending are at the national average. [#red4ed](#)

[#nced #ncpol](#)

From: Winstead, Maryscott
Sent: Wednesday, May 16, 2018 3:34 PM
To: Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: RE: LIVE: Gov. Cooper at Teacher Rally

This one is better: <https://www.wral.com/news/video/17558981/>

From: Winstead, Maryscott
Sent: Wednesday, May 16, 2018 3:30 PM
To: Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: LIVE: Gov. Cooper at Teacher Rally

WRAL: <https://www.wral.com/news/video/17558891/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Talley, Noelle S](#)
To: [Walker, Michele W](#)
Cc: [Lattimore, Neel](#)
Subject: Re: Museums
Date: Wednesday, May 16, 2018 7:54:05 AM

Great. Thank you!

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

> On May 16, 2018, at 7:48 AM, Walker, Michele W <michele.walker@ncdcr.gov> wrote:

>

> Yes, they've been planning to receive many extra visitors today due to the teachers rally. They've assured me they're ready with extra floor staff, etc.

>

> MICHELE WALKER

> Public Information Officer

>

> 109 E Jones St MSC 4601 Raleigh, NC 27699

> 919 807 7429 office

> Michele.walker@ncdcr.gov

>

>

>

>

> Email correspondence to and from this address is subject to the North Carolina

> Public Records Law and may be disclosed to third parties.

>

> Facebook Twitter Instagram YouTube

>

> -----Original Message-----

> From: Talley, Noelle S

> Sent: Wednesday, May 16, 2018 7:46 AM

> To: Lattimore, Neel <Neel.Lattimore@ncdcr.gov>; Walker, Michele W <michele.walker@ncdcr.gov>

> Subject: Museums

>

> Good morning! Are the museums ready to revive extra visitors today due to weather conditions?

>

> Noelle Talley

> Office of the Governor

> noelle.talley@nc.gov

>

>

>

> Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

>

From: [Pattillo, LaTanya Y](#)
To: [Sease, Eliza](#)
Subject: RE: NCAE Rally Brief
Date: Friday, May 11, 2018 9:04:00 AM
Attachments: [180515 NCAE Rally For Respect.docx](#)

Eliza:

This is the latest draft. I still have not received the GAF. The numbers for districts and teachers have been updated.

If you prefer that I wait and send you the draft that I will send to Jenni let me know.

Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: Sease, Eliza
Sent: Thursday, May 10, 2018 5:43 PM
To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>
Cc: Coltrane, Geoffrey <geoff.coltrane@nc.gov>; Owen, Jenni <Jenni.Owen@nc.gov>
Subject: FW: NCAE Rally Brief

LaTanya – I don't think you sent me the most recent version (it doesn't have the event name or date and the numbers of teachers and districts closing are from yesterday, I think).

+Jenni so she knows this is in the pipeline for review tomorrow.

From: Pattillo, LaTanya Y
Sent: Thursday, May 10, 2018 5:01 PM
To: Sease, Eliza <Lucy.Sease@nc.gov>
Subject: FW: NCAE Rally Brief

Hi Eliza!

Can you take a look at this please? I don't have the GAF so some logistical info is missing. I'll add when I get it.

Thanks!

LaTanya

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Coltrane, Geoffrey](#)
To: [Pattillo, LaTanya Y](#)
Subject: RE: NCAE Rally Brief
Date: Thursday, May 10, 2018 4:55:37 PM
Attachments: [180515 NCAE Rally For Respect qc.docx](#)

From: Pattillo, LaTanya Y
Sent: Thursday, May 10, 2018 4:04 PM
To: Coltrane, Geoffrey <geoff.coltrane@nc.gov>
Subject: NCAE Rally Brief

Hi Geoff.

For your feedback. I do not have the GAF yet so will update as I get information.

Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: [Sease, Eliza](#)
To: [Pattillo, LaTanya Y](#)
Subject: RE: NCAE Rally Brief
Date: Friday, May 11, 2018 9:06:54 AM

Thanks! Let's give them another half hour and if we still haven't heard, I'll take a look.

Working on another brief right now (thank goodness you mentioned yours yesterday because it reminded us that Jenni has one due too!!)

From: Pattillo, LaTanya Y
Sent: Friday, May 11, 2018 9:05 AM
To: Sease, Eliza <Lucy.Sease@nc.gov>
Subject: RE: NCAE Rally Brief

Eliza:

This is the latest draft. I still have not received the GAF. The numbers for districts and teachers have been updated.

If you prefer that I wait and send you the draft that I will send to Jenni let me know.

Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: Sease, Eliza
Sent: Thursday, May 10, 2018 5:43 PM
To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>
Cc: Coltrane, Geoffrey <geoff.coltrane@nc.gov>; Owen, Jenni <Jenni.Owen@nc.gov>
Subject: FW: NCAE Rally Brief

LaTanya – I don't think you sent me the most recent version (it doesn't have the event name or date and the numbers of teachers and districts closing are from yesterday, I think).

+Jenni so she knows this is in the pipeline for review tomorrow.

From: Pattillo, LaTanya Y
Sent: Thursday, May 10, 2018 5:01 PM
To: Sease, Eliza <Lucy.Sease@nc.gov>
Subject: FW: NCAE Rally Brief

Hi Eliza!

Can you take a look at this please? I don't have the GAF so some logistical info is missing. I'll add when I get it.

Thanks!

LaTanya

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Sease, Eliza](#)
To: [Owen, Jenni](#)
Cc: [Geoff Coltrane](#); [Pattillo, LaTanya Y](#)
Subject: RE: NCAE Rally Draft Brief
Date: Friday, May 11, 2018 11:22:49 AM
Attachments: [180515 NCAE Rally For Respect es.docx](#)

Looks good to me, over to Jenni.

LaTanya – can you send Lisa Godwin’s bio to Jenni (it was cut off) and she’ll insert it?

I assume Samantha will be doing his remarks.

From: Pattillo, LaTanya Y
Sent: Friday, May 11, 2018 9:36 AM
To: Owen, Jenni <Jenni.Owen@nc.gov>
Cc: Sease, Eliza <Lucy.Sease@nc.gov>; Coltrane, Geoffrey <geoff.coltrane@nc.gov>
Subject: NCAE Rally Draft Brief

Jenni:
Here is the draft for your review. It has been reviewed.
Sorry for the delay. Was on the phone with NCAE.
Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: [Barker, Paul E](#)
To: [Cole, Samantha](#); [Little, Jamal](#); [Porter, Ford C](#); [Talley, Noelle S](#); [Weiner, Sadie](#); [Winstead, Maryscott](#)
Subject: Re: Newsletter Draft
Date: Friday, May 18, 2018 12:31:33 PM
Attachments: [180520 Newsletter Draft PB.docx](#)

This is a fantastic newsletter. One small edit.

--

Paul Barker
Digital Director • Office of the Governor
c: (919) 605 – 7473
o: (919) 814 – 2102

From: "Cole, Samantha" <Samantha.Cole@nc.gov>
Date: Friday, May 18, 2018 at 12:00 PM
To: "Barker, Paul E" <Paul.Barker@nc.gov>, "Little, Jamal" <Jamal.Little@nc.gov>, "Porter, Ford C" <Ford.Porter@nc.gov>, "Talley, Noelle S" <Noelle.Talley@nc.gov>, "Weiner, Sadie" <sadie.weiner@nc.gov>, "Winstead, Maryscott" <Maryscott.Winstead@nc.gov>
Subject: Newsletter Draft

See attached!

Samantha Cole
Deputy Press Secretary
Office of Governor Roy Cooper
(o): 919-814-2119
(e): Samantha.cole@nc.gov

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Barker, Paul E](#)
To: [Talley, Noelle S](#)
Subject: Re: question: hanging a banner
Date: Tuesday, May 15, 2018 10:18:16 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)

Thank you!!

--

Paul Barker
Digital Director • Office of the Governor
c: (919) 605 – 7473
o: (919) 814 – 2102

From: "Talley, Noelle S" <Noelle.Talley@nc.gov>
Date: Tuesday, May 15, 2018 at 10:17 AM
To: "Barker, Paul E" <Paul.Barker@nc.gov>
Subject: RE: question: hanging a banner

Got it. The balcony facing Hillsborough Street.

I will go ahead and call Joe Bone.

Noelle Talley
Deputy Communications Director
Office of Governor Roy Cooper
Office: 919-814-2101
Mobile: 919 218-1255

From: Barker, Paul E
Sent: Tuesday, May 15, 2018 10:17 AM
To: Talley, Noelle S <Noelle.Talley@nc.gov>
Subject: Re: question: hanging a banner

It should be done shortly, I will touch base with the print shop. I think we'd like to hang it from the balcony where we ate pizza on Eric's last Friday.

--

Paul Barker
Digital Director • Office of the Governor
c: (919) 605 – 7473
o: (919) 814 – 2102

From: "Talley, Noelle S" <Noelle.Talley@nc.gov>
Date: Tuesday, May 15, 2018 at 10:14 AM
To: "Barker, Paul E" <Paul.Barker@nc.gov>
Subject: RE: question: hanging a banner

Sure. Do we have the banner in hand?

This is for the side facing the history museum, correct?

From: Barker, Paul E
Sent: Tuesday, May 15, 2018 10:08 AM
To: Talley, Noelle S <Noelle.Talley@nc.gov>
Subject: FW: question: hanging a banner

Is there any way you can help with this today? It's going to be hard for me to coordinate from the road.

Basically we need the banner up outside the capitol by 10am tomorrow – I don't think they'll need to use the lift or anything, I assume they can just hang it from the balcony.

I tried calling him yesterday but he had already left.

--

Paul Barker
Digital Director • Office of the Governor
c: (919) 605 – 7473
o: (919) 814 – 2102

From: "Schramm, Terra" <terra.schramm@ncdcr.gov>
Date: Monday, May 14, 2018 at 4:08 PM
To: "Barker, Paul E" <Paul.Barker@nc.gov>
Subject: RE: question: hanging a banner

Give Joe Bone a call and he will take care of it for you. If they are going to have to use the big lift, it'd be better for us if they can come do it after tours end tomorrow (3 pm or later), if at all possible

919 733 0396 office
919 369 8999 mobile
Joseph.Bone@doa.nc.gov

Terra Schramm

Site Administrator

North Carolina State Capitol

1 E Edenton St MSC 4624 Raleigh, NC 27699

919 715 3961 *office*

919 733 4994 *main*

terra.schramm@ncdcr.gov



Email correspondence to and from this address is subject to the North Carolina Public Records Law and may be disclosed to third parties.

[Facebook](#) [Twitter](#) [Instagram](#) [YouTube](#)

From: Barker, Paul E

Sent: Monday, May 14, 2018 4:04 PM

To: Schramm, Terra <terra.schramm@ncdcr.gov>

Subject: Re: question: hanging a banner

Ok cool, thank you. I think its gonna be pretty big so I think facilities may have to help. What's the best way to set that up?

Thanks!

--

Paul Barker

Digital Director • Office of the Governor

c: (919) 605 – 7473

o: (919) 814 – 2102

From: "Schramm, Terra" <terra.schramm@ncdcr.gov>

Date: Monday, May 14, 2018 at 12:19 PM

To: "Barker, Paul E" <Paul.Barker@nc.gov>

Subject: RE: question: hanging a banner

Hey Paul-

We can help you with it, or if it's really big, we can call Facilities to hang it. Our staff here hangs the bunting for July 4th we just use plastic zip ties to secure it to the portico rail. Let me know if you want some help with it or have further questions!

Terra

Terra Schramm

Site Administrator

North Carolina State Capitol

1 E Edenton St MSC 4624 Raleigh, NC 27699

919 715 3961 *office*

919 733 4994 *main*

terra.schramm@ncdcr.gov



Email correspondence to and from this address is subject to the North Carolina Public Records Law and may be disclosed to third parties.

[Facebook](#) [Twitter](#) [Instagram](#) [YouTube](#)

From: Barker, Paul E

Sent: Monday, May 14, 2018 12:14 PM

To: Schramm, Terra <terra.schramm@ncdcr.gov>

Subject: question: hanging a banner

Hi Terra,

There is a big teacher march/rally on Wednesday and we were hoping to hang a banner outside. Who should I talk to about the logistics of that?

Thanks!

Paul

--

Paul Barker

Digital Director • Office of the Governor

c: (919) 605 – 7473

o: (919) 814 – 2102

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Talley, Noelle S](#)
To: [Shoemaker, Claudia G](#); [Cole, Samantha](#); [Little, Jamal](#)
Subject: RE: Remarks for Teacher Rally
Date: Tuesday, May 15, 2018 4:55:00 PM

Yes please. Thank you.

Noelle Talley
Deputy Communications Director
Office of Governor Roy Cooper
Office: 919-814-2101
Mobile: 919 218-1255

From: Shoemaker, Claudia G
Sent: Tuesday, May 15, 2018 4:53 PM
To: Talley, Noelle S <Noelle.Talley@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>
Subject: RE: Remarks for Teacher Rally

If there's no problems, I'll go ahead and put these in the book knowing that we'll probably need to switch out tomorrow.

From: Talley, Noelle S
Sent: Tuesday, May 15, 2018 4:51 PM
To: Little, Jamal <Jamal.Little@nc.gov>
Cc: Shoemaker, Claudia G <Claudia.Shoemaker@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>
Subject: Re: Remarks for Teacher Rally

Thanks!

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 15, 2018, at 4:51 PM, Little, Jamal <Jamal.Little@nc.gov> wrote:

here's with the Governor's edits from this afternoon. He has a clean copy now and may make some more but want to send where we are!

From: Little, Jamal
Sent: Tuesday, May 15, 2018 4:09 PM
To: Dial, Robert R (SHP)
Subject: For gov

If you could print for the governor that would be great!

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

<DRAFT_Teacher Rally Remarks__JWL .docx>

From: [Pattillo, LaTanya Y](#)
To: [Talley, Noelle S](#)
Subject: RE: Request for interview
Date: Monday, May 14, 2018 11:07:00 AM

Got it.
Thanks.

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov



<https://governor.nc.gov/>

From: Talley, Noelle S
Sent: Monday, May 14, 2018 11:07 AM
To: Pattillo, LaTanya Y <latanya.pattillo@nc.gov>
Subject: Re: Request for interview

Send her and any edits inquiries to the main press office:

Govpressp@nc.gov
919-814-2100

Thanks.

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 14, 2018, at 11:05 AM, Pattillo, LaTanya Y <latanya.pattillo@nc.gov> wrote:

Good morning again.

I received a request for an interview by a French paper who is interviewing folks about

the rally.
Can I send her to you?
Thanks?

LaTanya Pattillo
Teacher Advisor to the Governor
Office of Governor Roy Cooper
20301 Mail Service Center
Raleigh, North Carolina 27699-0301
(919)814-2042
latanya.pattillo@nc.gov

Teachers send your feedback here.
teachers@nc.gov

<image001.jpg>
<https://governor.nc.gov/>

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Cole, Samantha](#)
To: [White, Julia W](#)
Cc: [Talley, Noelle S](#); [Weiner, Sadie](#)
Subject: RE: REVIEW ASAP: Teacher Pay/School Safety Budget Outline
Date: Wednesday, May 16, 2018 6:49:34 PM

Thanks!

From: White, Julia W
Sent: Wednesday, May 16, 2018 6:49 PM
To: Cole, Samantha <Samantha.Cole@nc.gov>
Cc: Talley, Noelle S <Noelle.Talley@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>
Subject: Re: REVIEW ASAP: Teacher Pay/School Safety Budget Outline

Good here

On May 16, 2018, at 6:38 PM, Cole, Samantha <Samantha.Cole@nc.gov> wrote:

Thanks! Is this ok?

c. Under my proposal, North Carolina teachers would get an 8% pay raise on average, with every teacher getting at least a 5% raise. Some would get up to 14.8%.

From: White, Julia W
Sent: Wednesday, May 16, 2018 6:37 PM
To: Talley, Noelle S <Noelle.Talley@nc.gov>
Cc: Cole, Samantha <Samantha.Cole@nc.gov>; Weiner, Sadie <sadie.weiner@nc.gov>
Subject: Re: REVIEW ASAP: Teacher Pay/School Safety Budget Outline

Same on quick review. Suggest the average raise of over 8% somewhere.

On May 16, 2018, at 6:33 PM, Talley, Noelle S <Noelle.Talley@nc.gov> wrote:

Looks fine on very quick review. My guess is he will want to mention today's rally as well.

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 16, 2018, at 6:29 PM, Cole, Samantha <Samantha.Cole@nc.gov> wrote:

Meant to include an email here, too—

Here's an outline for tomorrow's school visit. This splices previously approved language on teacher pay and school

safety.

Thanks!

Samantha Cole

Deputy Press Secretary
Office of Governor Roy Cooper
(o): 919-814-2119
(e): Samantha.cole@nc.gov

From: Cole, Samantha

Sent: Wednesday, May 16, 2018 6:28 PM

To: Weiner, Sadie <sadie.weiner@nc.gov>; Talley, Noelle S
<Noelle.Talley@nc.gov>; White, Julia W
<Julia.white@nc.gov>

Subject: REVIEW ASAP: Teacher Pay/School Safety Budget
Outline

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

<180517_Teacher Pay School Safety Event_Outline.docx>

From: [Winstead, Maryscott](#)
To: [Winstead, Maryscott](#)
Subject: RE: Teacher Rally Social
Date: Wednesday, May 16, 2018 11:53:46 AM

[MSNBC @MSNBC](#)

Thousands of teachers are protesting for better pay in Raleigh, North Carolina, which has become part of a national movement.

[link above for video clip]

[Rep. G.K. Butterfield @GKButterfield](#)

Thousands of teachers from across North Carolina have descended upon the streets of Raleigh. To all the teachers fighting for better when it comes to education and wages- I'm with you.

[MSNBC @MSNBC](#)

How a teacher's salary in North Carolina compares to the national average.

[graphic in link above]

[Phil Berger Facebook:](#)

Great educators are vital to the success of our students, and I'm proud the [NC Senate Republicans](#) and [NC House Republicans](#) have passed five consecutive pay raises for North Carolina teachers. Visit www.ncteacherraise.com to learn the facts about teacher pay and how salaries have been rising since 2014 under Republican leadership.

[Dallas Woodhouse @DallasWoodhouse](#)

Notice the Sign saying this event is all about creating unions in North Carolina [@NCGOP](#)

[link above for sign]

From: Winstead, Maryscott
Sent: Wednesday, May 16, 2018 11:32 AM
To: Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: RE: Teacher Rally Social

[ABC News @ABC](#)

Aerial footage shows massive teacher protest in Raleigh, North Carolina, as wave of teacher revolts continues to sweep throughout the U.S. Up to 15,000 are expected to swarm the state's capitol this morning. Read more: <https://abcn.ws/2L4qSeZ> Watch live: <https://abcn.ws/2L4qxcd>

[NCSenate Republicans @MyNCSenate](#)

[link above for pic]

Raise your hand if you vetoed a 9.5% teacher raise. [#ncga](#) [#ncpol](#) [#red4ed](#)

From: Winstead, Maryscott
Sent: Wednesday, May 16, 2018 10:35 AM
To: Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: RE: Teacher Rally Social

[Sen. Phil Berger @SenatorBerger](#)

Our state's teacher salaries are among the fastest rising in the country. According to the NEA, North Carolina Ranked #2 in the US for fastest rising teacher pay in 2017. [#NCGA](#) [#ncpol](#) [#NCEd](#)
[#NCTeacherRaise](#) [#NCTeacherPay](#)

[Rep. David R Lewis @RepDavidRLewis](#)

Did you know [@GovRoyCooper](#) vetoed a 9.5% pay raise for teachers? [#ncpol](#) [#ncga](#)

[Rep. David R Lewis @RepDavidRLewis](#)

Did you know there's been an average \$8,600 raise for teachers since 2013? And there's more to come! [#ncpol](#) [#ncga](#)

[Sen. Phil Berger @SenatorBerger](#)

Teachers in NC can expect to see an average pay raise of 6.2 percent next year alone. Under the current 2017-19 state budget, teachers will receive an average \$4,412 raise. [#NCGA](#) [#ncpol](#) [#NCEd](#)
[#NCTeacherRaise](#) [#NCTeacherPay](#)

From: Winstead, Maryscott
Sent: Wednesday, May 16, 2018 9:42 AM
To: Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: Teacher Rally Social

[Sen. Phil Berger @SenatorBerger](#)

Teacher pay has increased every year for the past four years and lawmakers have already pledged this year is the fifth consecutive year that NC teachers will see their pay increase in the state budget. [#NCGA](#) [#ncpol](#) [#NCEd](#) [#NCTeacherRaise](#) [#NCTeacherPay](#)

[WRAL Gov't Coverage @NCCapitol](#)

Two basic [#red4ed](#) facts - NC teachers do not have a union. Collective bargaining by public employees is illegal in NC and has been since 1959. Also, this is not a strike or a walkout - teachers used allotted personal days to attend. [#ncteacherrally](#) [#wral](#) [#nced](#)

From: [White, Julia W](#)
To: [Talley, Noelle S](#); [Eudy, Ken](#)
Cc: [Little, Jamal](#); [Cole, Samantha](#); [Weiner, Sadie](#); [Jones, Kristi - Governor's Office](#)
Subject: Re: teacher remarks edited
Date: Wednesday, May 16, 2018 10:23:51 AM
Attachments: [180516_DRAFT_Teacher Rally Remarks_JWL_NT JW.docx](#)

A very few changes. Feel like the over 8% average increase is important to say since the legislative leadership keeps saying 6.2. Even more important than the double-digit increase some teachers will get. (adding Kristi and Ken for awareness)

Two items the boss asked about for his interviews today:

Total teacher salary increase in 2018-2019 governor budget: \$370 million

NC per pupil spending down at least 9% from pre-recession levels (though Brookings says 12%, have asked OSBM to clarify)

From: Talley, Noelle S
Sent: Wednesday, May 16, 2018 10:07:44 AM
To: White, Julia W
Cc: Little, Jamal; Cole, Samantha; Weiner, Sadie
Subject: teacher remarks edited

With edits incorporated, space between paragraphs reduced and page numbers enlarged.

Noelle Talley
Deputy Communications Director
Office of Governor Roy Cooper
Office: 919-814-2101
Mobile: 919 218-1255

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Cole, Samantha](#)
To: [Talley, Noelle S](#); [Weiner, Sadie](#)
Cc: [Porter, Ford C](#); [Barker, Paul E](#); [Little, Jamal](#); [Winstead, Maryscott](#)
Subject: RE: Today
Date: Monday, May 14, 2018 10:51:43 AM

I'm good with all of the below—just wasn't sure which direction to be taking here.

From: Talley, Noelle S
Sent: Monday, May 14, 2018 10:42 AM
To: Weiner, Sadie <sadie.weiner@nc.gov>
Cc: Cole, Samantha <Samantha.Cole@nc.gov>; Porter, Ford C <Ford.Porter@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: Re: Today

I've asked agencies to share their advisories with me and I will pass along.

Some agencies' HTS contacts still aren't looping in their communications folks which is why I mentioned the need to do so to secretaries today.

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 14, 2018, at 10:38 AM, Talley, Noelle S <Noelle.Talley@nc.gov> wrote:

Got it.

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 14, 2018, at 10:36 AM, Weiner, Sadie <sadie.weiner@nc.gov> wrote:

Sorry just coming into this. The western update was not specifically hometown strong visits. I want to make sure we don't lock ourselves into advising everyone's hometown strong events for every county meeting - even if the gov isn't attending. What ford laid out sounds right.

Get [Outlook for iOS](#)

From: Talley, Noelle S
Sent: Monday, May 14, 2018 10:30:53 AM
To: Cole, Samantha
Cc: Porter, Ford C; Weiner, Sadie; Barker, Paul E; Little, Jamal; Winstead, Maryscott

Subject: Re: Today

Can I see what you have so far?

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 14, 2018, at 10:12 AM, Cole, Samantha <Samantha.Cole@nc.gov> wrote:

Ok—I'll put a pin in this release. Thanks.

From: Porter, Ford C
Sent: Monday, May 14, 2018 10:11 AM
To: Weiner, Sadie <sadie.weiner@nc.gov>
Cc: Talley, Noelle S <Noelle.Talley@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: Re: Today

What was decided was that we would advise anything the gov would go to, and agencies should advise anything cabinet secretaries are attending but that additional action team site visits would not be advised.

Sent from my iPhone

On May 14, 2018, at 7:50 AM, Weiner, Sadie <sadie.weiner@nc.gov> wrote:

Good morning! Hope everyone had a great weekend. A few thing today until we are able to meet.

Y'all need anything for Robeson County tomorrow? Are things in place?

Can someone please tee up an ICYMI with the Fay O editorial and all those great TV clips I forwarded? I'd like that out this morning as early as possible.

Samantha, there's a ton of events this week, especially Wednesday. I don't think they all need written out remarks or even outlines.

Can you email me and Noelle separately with what you're planning for each of the events? (Divine 9 rally, workforce event, opioid event, AME conference, teacher rally). In particular, I don't think workforce and opioid stop ins need a lot of prep. I may ask you to focus on Divine 9 and AME and I will take teacher remarks.

Jamal, update on Greensboro high school?

Do we still owe Kirk Ross some answers from last Friday?

What am I missing?

Thanks!

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Talley, Noelle S](#)
To: [Weiner, Sadie](#)
Cc: [Cole, Samantha](#); [Porter, Ford C](#); [Barker, Paul E](#); [Little, Jamal](#); [Winstead, Maryscott](#)
Subject: Re: Today
Date: Monday, May 14, 2018 10:41:39 AM

I've asked agencies to share their advisories with me and I will pass along.

Some agencies' HTS contacts still aren't looping in their communications folks which is why I mentioned the need to do so to secretaries today.

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 14, 2018, at 10:38 AM, Talley, Noelle S <Noelle.Talley@nc.gov> wrote:

Got it.

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 14, 2018, at 10:36 AM, Weiner, Sadie <sadie.weiner@nc.gov> wrote:

Sorry just coming into this. The western update was not specifically hometown strong visits. I want to make sure we don't lock ourselves into advising everyone's hometown strong events for every county meeting - even if the gov isn't attending. What ford laid out sounds right.

Get [Outlook for iOS](#)

From: Talley, Noelle S
Sent: Monday, May 14, 2018 10:30:53 AM
To: Cole, Samantha
Cc: Porter, Ford C; Weiner, Sadie; Barker, Paul E; Little, Jamal; Winstead, Maryscott
Subject: Re: Today

Can I see what you have so far?

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 14, 2018, at 10:12 AM, Cole, Samantha
<Samantha.Cole@nc.gov> wrote:

Ok—I'll put a pin in this release. Thanks.

From: Porter, Ford C
Sent: Monday, May 14, 2018 10:11 AM
To: Weiner, Sadie <sadie.weiner@nc.gov>
Cc: Talley, Noelle S <Noelle.Talley@nc.gov>; Cole, Samantha <Samantha.Cole@nc.gov>; Barker, Paul E <Paul.Barker@nc.gov>; Little, Jamal <Jamal.Little@nc.gov>; Winstead, Maryscott <Maryscott.Winstead@nc.gov>
Subject: Re: Today

What was decided was that we would advise anything the gov would go to, and agencies should advise anything cabinet secretaries are attending but that additional action team site visits would not be advised.

Sent from my iPhone

On May 14, 2018, at 7:50 AM, Weiner, Sadie <sadie.weiner@nc.gov> wrote:

Good morning! Hope everyone had a great weekend. A few thing today until we are able to meet.

Y'all need anything for Robeson County tomorrow? Are things in place?

Can someone please tee up an ICYMI with the Fay O editorial and all those great TV clips I forwarded? I'd like that out this morning as early as possible.

Samantha, there's a ton of events this week, especially Wednesday. I don't think they all need written out remarks or even outlines. Can you email me and Noelle separately with what you're planning for each of the events? (Divine 9 rally, workforce event, opioid event, AME conference, teacher rally). In particular, I don't think workforce and opioid stop ins need a lot of prep. I may ask you to focus on Divine 9 and AME and I will take teacher remarks.

Jamal, update on Greensboro high school?

Do we still owe Kirk Ross some answers
from last Friday?

What am I missing?

Thanks!

Email correspondence to and from this address may be subject
to the North Carolina Public Records Law and may be disclosed
to third parties by an authorized state official.

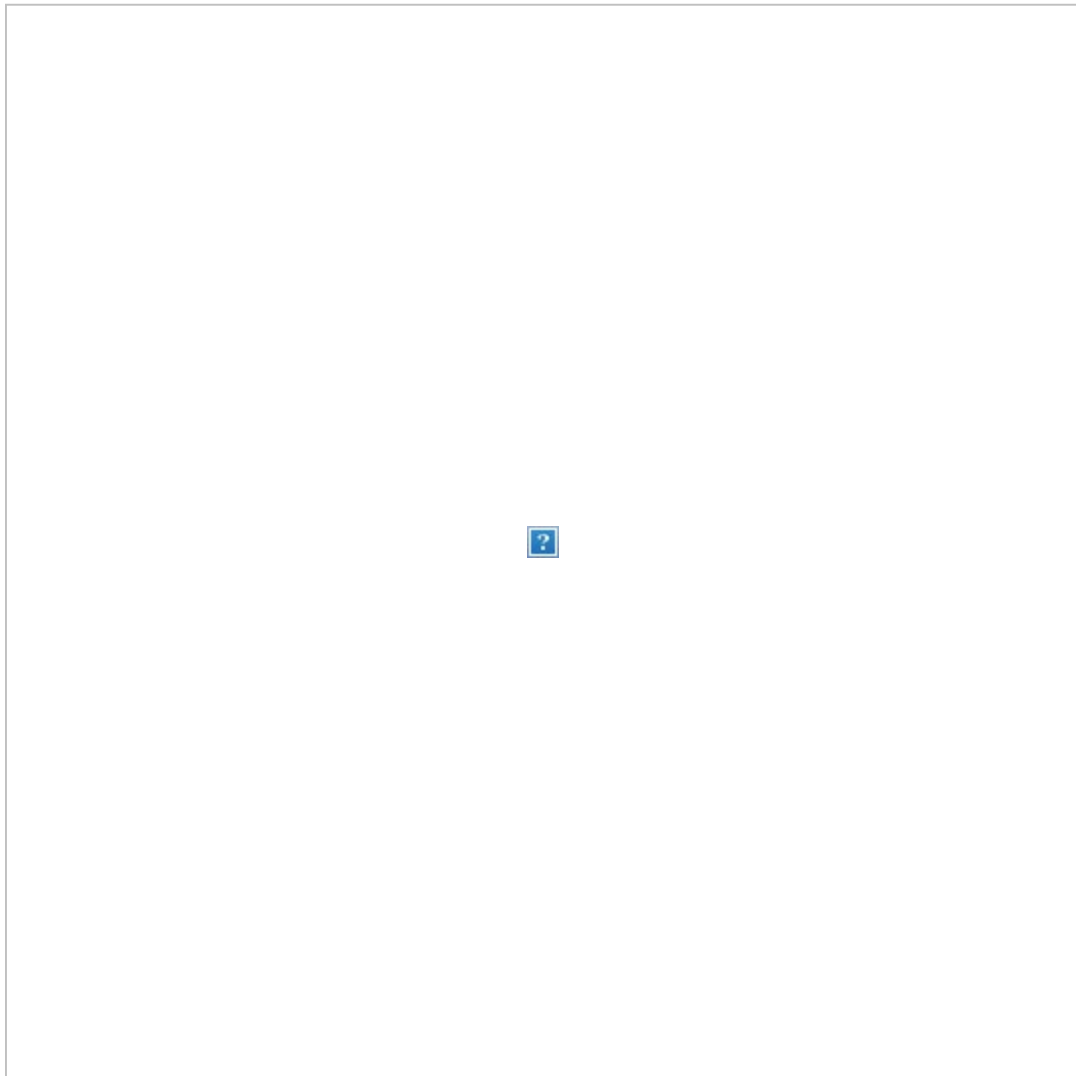
From: [Talley, Noelle S](#)
To: [Cole, Samantha](#)
Cc: [Barker, Paul E](#); [Little, Jamal](#); [Porter, Ford C](#); [Weiner, Sadie](#); [Winstead, Maryscott](#)
Subject: Re: Weekly Newsletter -- May 20, 2018
Date: Sunday, May 20, 2018 5:50:02 PM

Looks good!

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 20, 2018, at 5:47 PM, Cole, Samantha <Samantha.Cole@nc.gov> wrote:

See below:



Highlights of the Week

Investing in Students, Supporting Teachers



On Wednesday, thousands of educators and supporters from across the state traveled to downtown Raleigh to participate in the March for Students & Rally for Respect. Gov. Cooper greeted rally participants on Bicentennial Plaza and gave remarks in support of their efforts.

“This is about far more than teacher pay. It’s about real investment in our schools and respect for our teachers,” Gov. Cooper said. “Because if I’ve learned anything from the hundreds of teachers I’ve met it’s this: teachers don’t teach for the incomes--they teach for the outcomes.”

Gov. Cooper stands with North Carolina’s teachers and recently released a plan for meaningful investments in public education, including the following provisions:

- An average 8% teacher pay raise that ensures every teacher would receive at least a 5% raise, including veteran teachers
- \$15 million to fund 2,000 pre-K slots and additional support for Smart Start

- \$25 million for textbooks and digital learning
- A \$150 stipend for educators to cover out-of-pocket classroom supplies
- \$75 million to begin to fix the class size chaos
- Over \$16 million in overall investment in HBCUs
- Expands the Teaching Fellows Program
- \$3 million to expand opportunities for academically gifted students from under-represented communities

[Read a copy of Gov. Cooper's remarks as prepared here.](#)

Hometown Strong: Bridging the Urban-Rural Divide



On Tuesday, Gov. Cooper joined local officials, county residents, Lumbee Tribe leaders and several Cabinet secretaries in Robeson County to discuss Hometown Strong, an initiative that will link rural counties with state and federal agencies and nonprofits to get resources they need to help them achieve their goals.

"Robeson County is one of six counties in Hometown Strong, a program that will help rural counties cut through bureaucracy," Gov. Cooper said. "Rural communities have unique challenges and hold so much opportunity for us."

Gov. Cooper was joined by Health and Human Services Secretary Mandy Cohen, Public Safety Secretary Erik Hooks, and Natural and Cultural Resources Secretary Susi Hamilton.

During the stop in Robeson, Governor Cooper stopped by the ReBuildNC Application Center today to thank the staff assisting Hurricane Matthew survivors and encourage additional applicants to come apply.

[Read more about the visit to Robeson County here.](#)

Thanking Heroes in Our Communities



(Image: H. Scott Hoffmann/Greensboro News and Record)

On a visit to Southern Guilford High School in Greensboro, Gov. Cooper presented senior Ian Brown with a Community Hero Award for saving the life of a bystander in need of CPR.

"This award is well-deserved," Gov. Cooper said. "It's an honor for me to come. Thank you for saving a life and jumping into action."

Brown, a CPR certified lifeguard, helped put the man on the ground and administered CPR for 10 minutes until an ambulance arrived.

[Learn more about Brown's award here.](#)

Photo of the Week



Governor Cooper made a stop in Greensboro on Thursday for the groundbreaking of the final section of the Greensboro urban loop (US HWY 29 exit off of I-785).

Tweet of the Week



Follow us online

Governor.nc.gov

[Facebook](#) • [Twitter](#) • [Instagram](#) • [Flickr](#)

[Unsubscribe](#)

This message was sent to samantha.cole@nc.gov from govpress@nc.gov

Governor Cooper's Press Office
Governor Cooper's Press Office
116 West Jones St.
Raleigh, NC 27603

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Weiner, Sadie](#)
To: [Talley, Noelle S](#); [Cole, Samantha](#)
Cc: [Barker, Paul E](#); [Little, Jamal](#); [Porter, Ford C](#); [Winstead, Maryscott](#)
Subject: Re: Weekly Newsletter -- May 20, 2018
Date: Sunday, May 20, 2018 5:56:57 PM

Let's also link to the video of teacher remarks in the first section. Don't need to see it again with that addition. Thanks!

Get [Outlook for iOS](#)

From: Talley, Noelle S
Sent: Sunday, May 20, 2018 5:50:00 PM
To: Cole, Samantha
Cc: Barker, Paul E; Little, Jamal; Porter, Ford C; Weiner, Sadie; Winstead, Maryscott
Subject: Re: Weekly Newsletter -- May 20, 2018

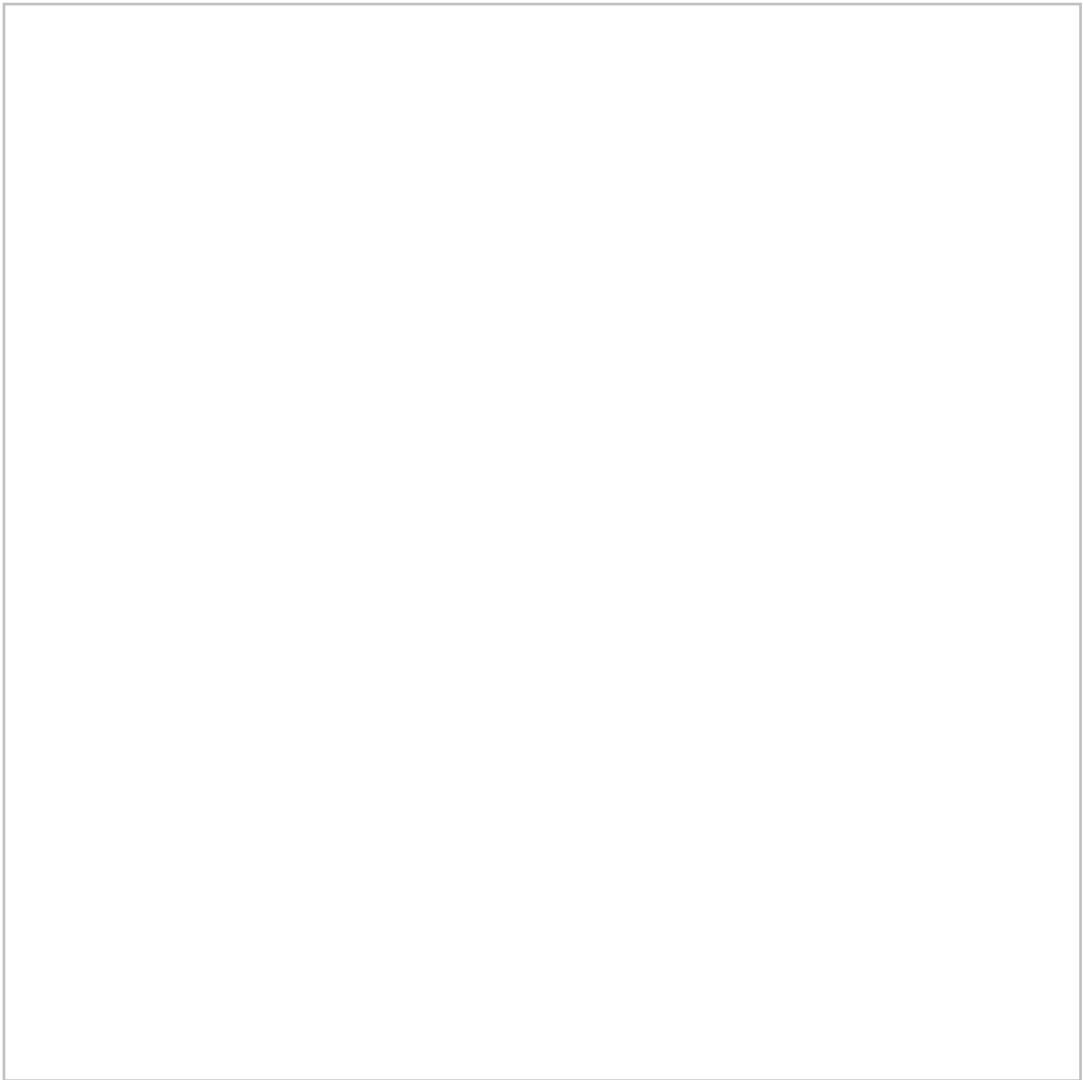
Looks good!

Noelle Talley
Office of the Governor
noelle.talley@nc.gov

On May 20, 2018, at 5:47 PM, Cole, Samantha <Samantha.Cole@nc.gov> wrote:

See below:





Highlights of the Week

Investing in Students, Supporting Teachers



On Wednesday, thousands of educators and supporters from across the state traveled to downtown Raleigh to participate in the March for Students & Rally for Respect. Gov. Cooper greeted rally participants on Bicentennial Plaza and gave remarks in support of their efforts.

“This is about far more than teacher pay. It’s about real investment in our schools and respect for our teachers,” Gov. Cooper said. “Because if I’ve learned anything from the hundreds of teachers I’ve met it’s this: teachers don’t teach for the incomes--they teach for the outcomes.”

Gov. Cooper stands with North Carolina’s teachers and recently released a plan for meaningful investments in public education, including the following provisions:

- An average 8% teacher pay raise that ensures every teacher would receive at least a 5% raise, including veteran teachers
- \$15 million to fund 2,000 pre-K slots and additional support for Smart Start
- \$25 million for textbooks and digital learning
- A \$150 stipend for educators to cover out-of-pocket classroom supplies
- \$75 million to begin to fix the class size chaos
- Over \$16 million in overall investment in HBCUs
- Expands the Teaching Fellows Program
 - \$3 million to expand opportunities for academically gifted students from under-represented

communities

[Read a copy of Gov. Cooper's remarks as prepared here.](#)

Hometown Strong: Bridging the Urban-Rural Divide



On Tuesday, Gov. Cooper joined local officials, county residents, Lumbee Tribe leaders and several Cabinet secretaries in Robeson County to discuss Hometown Strong, an initiative that will link rural counties with state and federal agencies and nonprofits to get resources they need to help them achieve their goals.

"Robeson County is one of six counties in Hometown Strong, a program that will help rural counties cut through bureaucracy," Gov. Cooper said. "Rural communities have unique challenges and hold so much opportunity for us."

Gov. Cooper was joined by Health and Human Services Secretary Mandy Cohen, Public Safety Secretary Erik Hooks, and Natural and Cultural Resources Secretary Susi Hamilton.

During the stop in Robeson, Governor Cooper stopped by the ReBuildNC Application Center

today to thank the staff assisting Hurricane Matthew survivors and encourage additional applicants to come apply.

[Read more about the visit to Robeson County here.](#)

Thanking Heroes in Our Communities



(Image: H. Scott Hoffmann/Greensboro News and Record)

On a visit to Southern Guilford High School in Greensboro, Gov. Cooper presented senior Ian Brown with a Community Hero Award for saving the life of a bystander in need of CPR.

“This award is well-deserved,” Gov. Cooper said. “It’s an honor for me to come. Thank you for saving a life and jumping into action.”

Brown, a CPR certified lifeguard, helped put the man on the ground and administered CPR for 10 minutes until an ambulance arrived.

[Learn more about Brown's award here.](#)

Photo of the Week



Governor Cooper made a stop in Greensboro on Thursday for the groundbreaking of the final section of the Greensboro urban loop (US HWY 29 exit off of I-785).

Tweet of the Week



Follow us online

Governor.nc.gov

[Facebook](#) • [Twitter](#) • [Instagram](#) • [Flickr](#)

[Unsubscribe](#)

This message was sent to samantha.cole@nc.gov from govpress@nc.gov

Governor Cooper's Press Office
Governor Cooper's Press Office
116 West Jones St.
Raleigh, NC 27603

disclosed to third parties by an authorized state official.

From: [Little, Jamal](#)
To: [Shoemaker, Claudia G](#); [Cole, Samantha](#); [Talley, Noelle S](#)
Subject: Remarks for Teacher Rally
Date: Tuesday, May 15, 2018 4:51:05 PM
Attachments: [DRAFT Teacher Rally Remarks_JWL .docx](#)

here's with the Governor's edits from this afternoon. He has a clean copy now and may make some more but want to send where we are!

From: Little, Jamal
Sent: Tuesday, May 15, 2018 4:09 PM
To: Dial, Robert R (SHP)
Subject: For gov

If you could print for the governor that would be great!

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Talley, Noelle S](#)
To: [Barker, Paul E](#)
Subject: remarks
Date: Wednesday, May 16, 2018 11:52:00 AM
Attachments: [180516 DRAFT Teacher Rally Remarks_JWL_NT JW.docx](#)

Noelle Talley
Deputy Communications Director
Office of Governor Roy Cooper
Office: 919-814-2101
Mobile: 919 218-1255

From: [Talley, Noelle S](#)
To: [White, Julia W](#)
Cc: [Little, Jamal](#); [Cole, Samantha](#); [Weiner, Sadie](#)
Subject: teacher remarks edited
Date: Wednesday, May 16, 2018 10:07:46 AM
Attachments: [180516_DRAFT_Teacher Rally Remarks_JWL_NT.docx](#)

With edits incorporated, space between paragraphs reduced and page numbers enlarged.

Noelle Talley
Deputy Communications Director
Office of Governor Roy Cooper
Office: 919-814-2101
Mobile: 919 218-1255

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Public School Forum of NC](#)
To: [Coltrane, Geoffrey](#)
Subject: The Public School Forum's Friday Report
Date: Friday, May 18, 2018 9:24:46 AM

[To view this email in a web browser, click here](#)



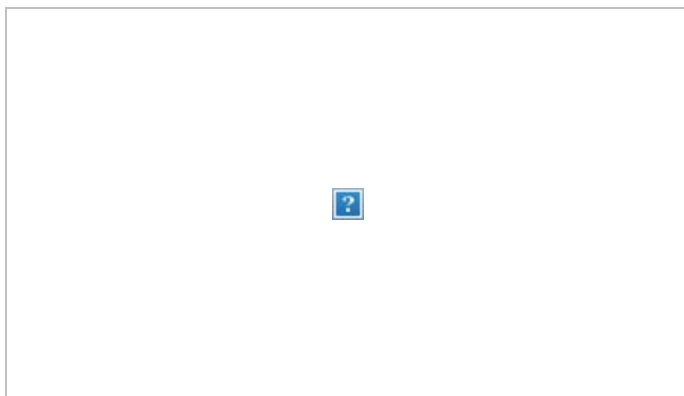
The Friday Report

May 18, 2018



Forum News

Fighting for Their Students: NC's Teachers Descend on Raleigh to Ask for More Resources



Educators march to the statehouse in Raleigh. Photo Credit: Lindsay Wagner, Public School Forum of NC.

By Lindsay Wagner

Following a wave of teacher demonstrations across the United States, roughly 20,000 educators from across North Carolina converged in downtown Raleigh on Wednesday to ask their state's leaders to do more for public schools.

John Fischer, a retired veteran from Cumberland County who has spent the last six years as a second career elementary school visual arts teacher, was one of those thousands who made the drive to Raleigh from Hope Mills so that he could tell his lawmakers why he needed their help.

When Fischer decided to go into teaching six years ago, he had a classroom of his own. But for the last three years, he's had to put his art supplies on a cart and move around from classroom to classroom and school to school. And he rarely sees a teacher assistant in his classes, making it

In This Issue

[Fighting for Their Students: NC's Teachers Descend on Raleigh to Ask for More Resources](#)

[Legislative Update](#)

['Listen to Your Teachers' Is Always Good Advice](#)

[Support the NC School Bond Bill](#)

[This Week on Education Matters: Should Towns Be Allowed to Create Their Own Charter School Districts?](#)

[Ann Goodnight to Be Honored Monday Night at Public School Forum Gala](#)

[NC Teacher Marched on the Streets. Now What?](#)

[Top Republican Legislators Promise Average Teacher Salary Will Exceed \\$53,000 Next Year](#)

[NC Public Schools Would Have to Post 'In God We Trust' Signs Under Proposed Bill](#)

[NC's Average Teacher Pay Is \\$51,214. How Many Teachers Make](#)

challenging to teach his young students effectively.

To continue reading the complete article, click [here](#).

Excerpt from:

[Wagner, L. "Fighting for their students: North Carolina's teachers descend on Raleigh to ask for more resources." Public School Forum of North Carolina. 5/17/18.](#)



On the opening day of the General Assembly's Short Session, approximately 20,000 educators converged on the legislative complex in support of public schools and children, making education front and center as the legislature comes back to town.

For this year, it appears that the House and Senate are attempting a novel budget approach – leaders in both chambers are working out as many differences on budget provisions as possible ahead of time. This could result in the Senate releasing a budget bill that House leadership has already agreed to in an effort to quell any protracted debate or litany of amendments to any new proposed budget. There appears to be an appetite for the House and Senate to work together on the front end so that actually passing the budget bill, on the back end, goes more efficiently and with less controversy.

The education bills introduced on Wednesday and Thursday of this week are primarily focused on school safety – a critical subject that legislators have been working on since February. Another much-anticipated bill, SB 718 "Revise Principal Compensation," is the current Senate frontrunner solution to address the deficiencies contained in the new principal pay plan enacted in 2017. Generally, SB 718 seeks to accomplish the following:

1. Maintain principals' current salaries for the rest of this 2018 calendar year;
2. However, for calendar year 2019, a principal would "receive the State-funded portion of his or her salary pursuant to the teacher salary schedule, principal salary schedule, or assistant principal salary schedule, as appropriate, enacted for the 2018-2019 budget year;" (this essentially extends the "hold harmless" clause into the 2019 calendar year)

[That?](#)

[North Carolina's School Voucher System Continues to Grow: How Did We Get Here?](#)

[Why the Teacher Walkout Movement Won't Reach Every State](#)

[North Carolina Teachers Protest, Exposing a Rural-Urban Divide](#)

[How Unequal School Funding Punishes Poor Kids](#)

[Applications Open for 2018-19 NC Education Policy Fellowship Program \(EPFP\)](#)

[Burroughs Wellcome Fund Career Awards for Science and Mathematics Teachers](#)

[NCSSM Seeking Teacher Development Specialist](#)

[Women in Educational Leadership Symposium](#)

Public School Forum Programs



3. For purposes of calculating a principal's compensation, the school growth scores from the 2017-2018 school year would become effective January 1, 2019;
4. In calculating a principal's salary for calendar year 2019, the highest of 3 different salary calculations would apply;
5. During calendar years 2019, 2020 and 2021, principals could receive the "exceeded growth" column of pay if their school, in fact, exceeds growth, or if they move to a low-performing school during the latter half of 2018, or if they continue to work in a low-performing school;
6. A reduction in pay under these new principal pay laws would be excluded from the legal definition of a "demotion";
7. Combine the former separate bonuses almost into one program for the 2018-19 school year for eligible principals whose "school was in the top fifty percent (50%) of school growth in the State" in the prior school year (from \$2,000-\$6,000) and potentially doubles that bonus if the school had a D or F School Performance grade in the prior year.

Please see the below list of education-related bills filed this week.

[HB 932](#) Anonymous Safety Tip Line Application
[HB 933](#) Reciprocity/School Psychologist Licensure (passed the House unanimously; now goes to the Senate)
[HB 934](#) Threat Assessment Teams/Peer to Peer Counsels
[HB 935](#) Add Piedmont Community Charter School to SHP
[HB 936](#) Allow Durham Public Schools to Provide Housing (identical to SB 725)
[HB 937](#) SROs Defined/Training Standards
[HB 938](#) Expand Use/School Risk Management Plans
[HB 939](#) School Building Vulnerability Assessments
[HB 940](#) SRO Report by Local Boards of Education to Center for Safer Schools
[HB 941](#) Increase Funding for SRO Grant
[HB 951](#) Permit Lincoln County Schools & Community College Align
[HB 953](#) Support Multiple Recesses for Lincoln County Schools
[HB 954](#) Rockingham County School Board/Chair Term
[HB 962](#) Expand Use/School Risk Management Plans (identical to SB 720)
[HB 965](#) National and State Mottos in Schools Act
[SB 713](#) Reenact School Sales Tax Holiday
[SB 718](#) Revise Principal Compensation

'Listen to Your Teachers' Is Always Good Advice

Download the Forum's 2018 Local School Finance Study



Download the Forum's 2018 Roadmap of Need



Nominate a Leader for Children in Your Community



Do you know a leader in your community supporting our schools and making a difference in the lives of children both in and out of school? The Public School Forum is seeking nominations for individuals to be highlighted on our weekly statewide TV show, Education Matters. Click [here](#) for an example of a recent spotlight.

Nominees could be principals, superintendents,



Photo Credit: Robert Willett, The News & Observer.

By Keith Poston

Teachers all across the country – first in West Virginia, then Kentucky and Arizona – have been lifting their voices and taking to the streets for better pay and more support for public schools.

When North Carolina lawmakers gavel into session on Wednesday, thousands of teachers will be here too. One thing they will be fighting for is better pay. While recent pay increases are welcomed, North Carolina still pays its teachers less than 36 other states.

But what you will hear most from teachers is that they're fighting for their students, because they've got a front row seat to the impact of underfunding our public schools.

And they've had enough.

To continue reading the complete article, click [here](#).

Excerpt from:

[Poston, K. "This week, let's listen to teachers' stories." The News & Observer. 5/11/18.](#)

teachers, teacher assistants, guidance counselors, parents, students, business leaders, community volunteers, afterschool providers, and the list goes on!

To nominate someone, please fill out the form [here](#).

Support the NC School Bond Bill



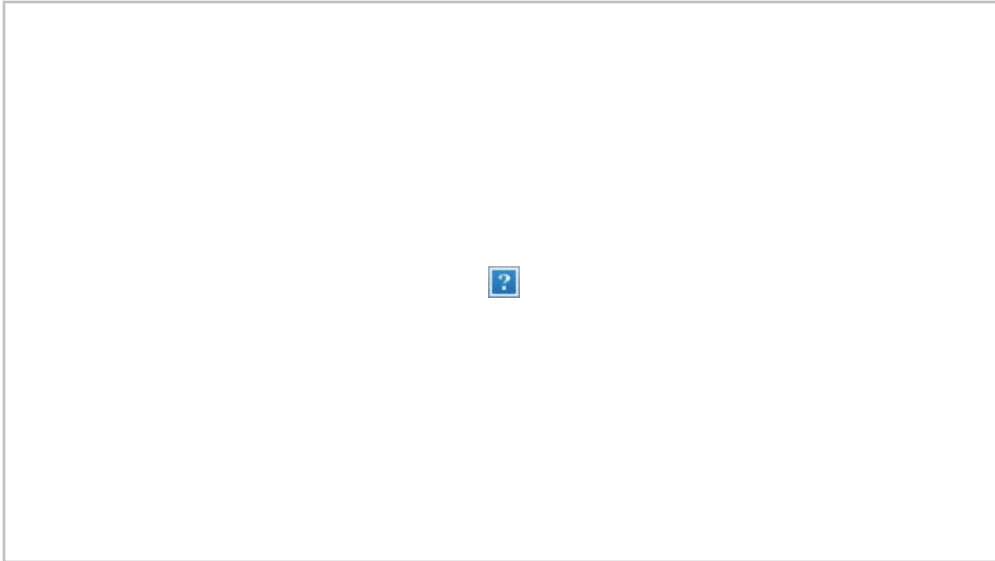
For new buildings, repairs, and renovations, North Carolina's public schools need \$8.1 billion to adequately address the reality that our children are being taught in overcrowded classrooms, deteriorating buildings and mobile units. The NC School Bond (HB 866/SB 542) would invest \$1.9 billion to begin addressing these critical needs without increasing taxes.

Show your support for a statewide school construction bond in North Carolina by signing up online to join the effort. Please visit <https://www.ncschoolbond.com/> to learn more and lend your voice.

This Week on Education Matters: Should Towns Be Allowed to Create Their Own Charter School Districts?

Note: Education Matters will be preempted on WRAL-TV on Saturday due to network programming. FOX 50 and the NC Channel will air an encore episode. New shows return next week with a focus on principal pay.

A bill passed introduced last year by Rep. William Brawley (R-Mecklenburg) would allow two communities outside Charlotte to create a system of separate public charter schools for their residents. This week in an encore showing of our April 7, 2018 show, we explore what's next this session and the possible impact on school districts, students and the state.



Guests:

- Monika Johnson-Hostler, Chair, Wake County Board of Education (pictured above, left)
- Rep. Chaz Beasley (D-Mecklenburg) (pictured above, right)
- Mark Dorosin, Co-Director, Julius L. Chambers Center for Civil Rights

When and Where to Watch Education Matters

Sunday at 8:00 AM, FOX 50
(Raleigh/Durham/Fayetteville)

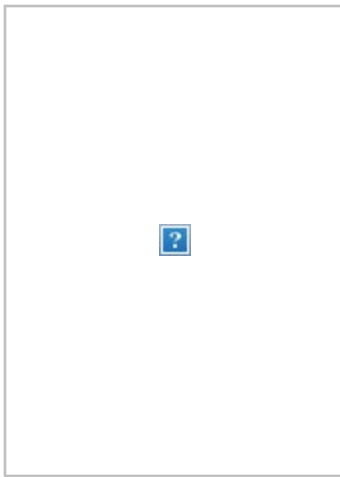
Sunday at 6:30 AM and Wednesday at 9:30 AM, UNC-TV's North Carolina Channel
(Statewide)

The North Carolina Channel can be found on Time Warner Cable/Spectrum Channel 1277 or check your local listing and other providers [here](#).

Online at <https://www.ncforum.org/>.

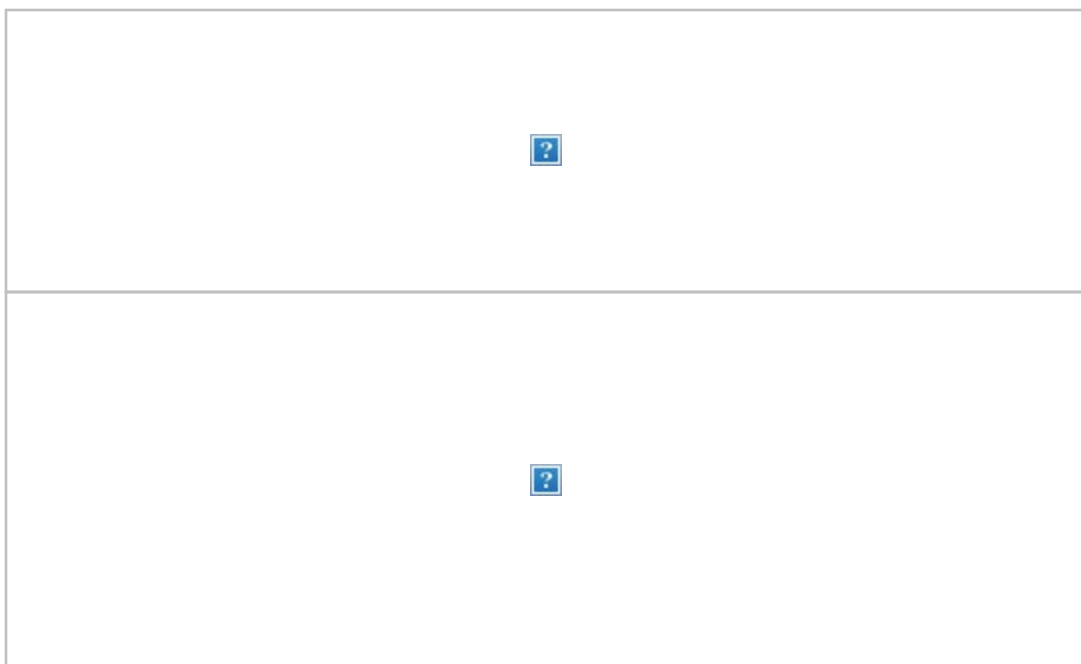
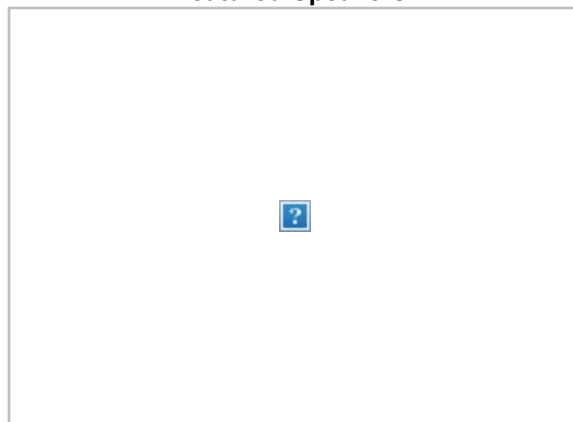
Education Matters is also available as a podcast on [iTunes](#), [SoundCloud](#), [Stitcher](#), [PodBean](#), [Overcast](#), and [Google Play Music](#).

Ann Goodnight to Be Honored Monday Night at Public School Forum Gala



Ann Goodnight will be honored at a gala event on Monday, May 21, at the Raleigh Convention Center. Mrs. Goodnight will receive the 2018 Public School Forum of North Carolina Jay Robinson Education Leadership Award for innovative, creative, effective leadership for public education in North Carolina. Look for full coverage in next week's Friday Report.

Featured Speakers:





More information about this year's event, as well as previous award recipients, can be found at ncforum.org/events/jay-robinson-education-leadership-award.

State News

NC Teacher Marched on the Streets. Now What?



From left, Melodie Bryant from Shallotte, Carol Cosetti from Clayton and Sandra Thornton from Willow Spring cheer on the speakers during the Rally for Respect at Bicentennial Plaza in Raleigh, N.C., Wednesday, May 16, 2018.
Photo Credit: Ethan Hyman, The News & Observer.

A day after thousands of educators took to the streets in Raleigh, the question turned Thursday to how best to support North Carolina's public school teachers.

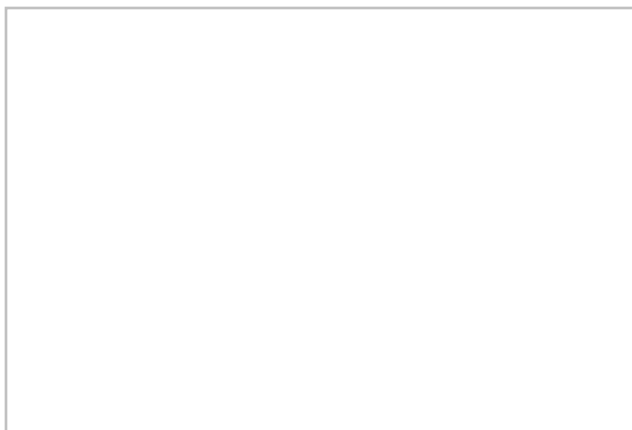
Between 19,000 and 30,000 people marched in Raleigh on Wednesday to demand that state lawmakers do more to raise teacher pay and per-pupil spending. The "March for Students and Rally for Respect" was the largest act of organized teacher political action in state history and has caused people to ask what the next steps should be for public education in North Carolina.

To continue reading the complete article, click [here](#).

Excerpt from:

[Hui, K. "NC teachers marched on the streets. Now what?" The News & Observer. 5/17/18.](#)

Top Republican Legislators Promise Average Teacher Salary Will Exceed \$53,000 Next Year



Senate President Pro Tempore Phil Berger, R-Rockingham, (left) and House Speaker Tim Moore, R-Cleveland, speak on teacher pay and May 16 teacher rally. Photo Credit: Liz Bell, EducationNC.

Republican leaders are promising an average 6.2 percent increase in teacher pay for the 2018-19 fiscal year.

At a press conference Tuesday afternoon, House Speaker Tim Moore, R-Cleveland, and Senate President Pro Tempore Phil Berger, R-Rockingham, said part of the adjustment to the 2017 biennium budget will bring average teacher salary to about \$53,600 next year. Berger said per-pupil spending will also increase but did not give specifics.

To continue reading the complete article, click [here](#).

Excerpt from:

[Bell, L. "Top Republican legislators promise average teacher salary will exceed \\$53,000 next year." EducationNC. 5/15/18.](#)

NC Public Schools Would Have to Post 'In God We Trust' Signs Under Proposed Bill



North Carolina public schools could soon become a little more religious, if the General Assembly passes a new bill that would force schools to display signs saying "In God We Trust."

[The bill](#) would require all public schools, both traditional and charter, to put a sign displaying both the national motto of "In God We Trust" and the state motto of "To Be Rather Than To Seem" in a prominent place on campus.

The legislation comes at a time when similar measures requiring "In God We Trust" signs to be placed in schools have passed in other Southern states.

To continue reading the complete article, click [here](#).

Excerpt from:

[Doran, W. and Hui, K. "NC public schools would have to post 'In God We Trust' signs under proposed bill." The News & Observer. 5/17/18.](#)

NC's Average Teacher Pay Is \$51,214. How Many Teachers Make That?



Photo Credit: Element5 Digital, Unsplash.

In March, the state education department released the new figure – North Carolina's average teacher pay reached \$51,214 this year, the first time it has surpassed \$50,000.

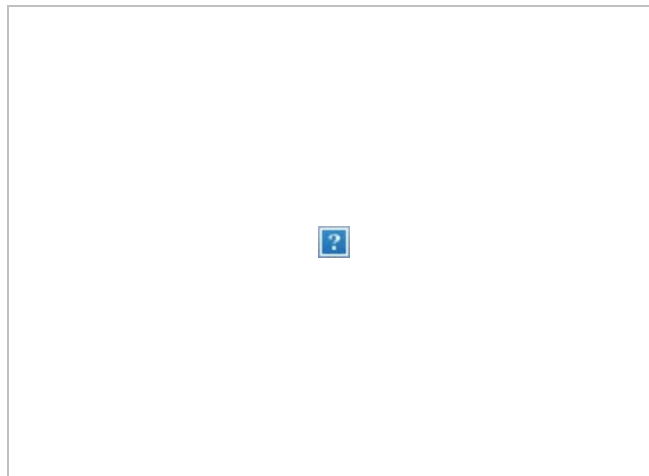
Media outlets, including WRAL News, reported the salary estimate. Soon after, comments came streaming in to the WRAL newsroom, disputing the number and questioning the math.

To continue reading the complete article, click [here](#).

Excerpt from:

[Hinchcliffe, K. "NC's average teacher pay is \\$51,214. How many teachers make that? " WRAL. 5/14/18.](#)

North Carolina's School Voucher System Continues to Grow: How Did We Get Here?



Students at Yadkin Valley Community School, a private Montessori School in Elkin, crowd around school choice advocate Darrell Allison in celebration of National School Choice Week. A number of the school's students receive vouchers for tuition assistance. Photo Credit: Liz Schlemmer, WUNC.

Darrell Allison is on the road again, taking a final long trip to visit private schools across North Carolina. He's used to traveling - to small towns, suburbs, down east and to the mountains to talk to parents and legislators across the state.

"We like taking these jaunts, it's a little labor intensive, driving, but it really rejuvenates us," said Allison, speaking for the staff of [Parents for Educational Freedom in North Carolina](#), or PEFNC. Allison is the recent past-president of the school choice organization.

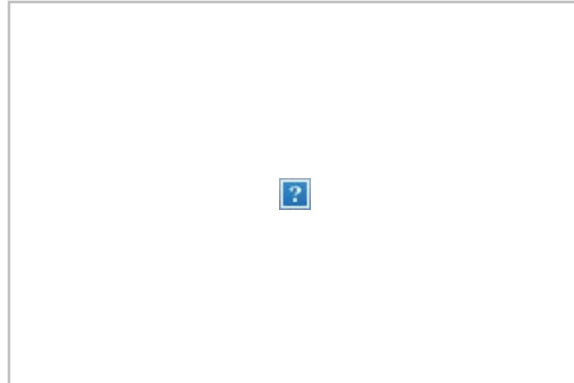
To continue reading the complete article, click [here](#).

Excerpt from:

[Schlemmer, L. "North Carolina's School Voucher System Continues to Grow: How Did We Get Here? " WUNC. 5/14/18.](#)

National News

Why the Teacher Walkout Movement Won't Reach Every State



Teachers marched in Raleigh, N.C., on Wednesday, as North Carolina became the sixth state where educators have left their classrooms to protest low pay and school funding. Photo Credit: Caitlin Penna, EPA via Shutterstock.

The nationwide teacher protest movement spread to a sixth state on Wednesday as thousands in North Carolina rallied at the Capitol for higher pay and more money for schools. It was the first mass walkout for teachers in the state.

In the months since the movement began, teachers have walked out in deep-red states and purple states; in states with booming economies and ones that are struggling; in states where school funding scrapes the bottom, and others where the numbers are closer to the national average.

To continue reading the complete article, click [here](#).

Excerpt from:

[Goldstein, D. "Why the Teacher Walkout Movement Won't Reach Every State." The New York Times. 5/16/18.](#)

North Carolina Teachers Protest, Exposing a Rural-Urban Divide



Thousands filled the streets of downtown Raleigh in a march and rally in support of increased education funding on May 16, 2018. Photo Credit: WRAL.

Thousands of teachers marched on the state Capitol in support of increased school funding on Wednesday, trying to harness momentum from protests in other states to draw attention to deteriorating buildings, fewer counselors and nurses, and salaries that lag the national average.

Teachers from across the state converged on downtown streets here in an intermittent rain,

wearing red T-shirts as part of the “RedForEd” movement.

To continue reading the complete article, click [here](#).

Excerpt from:

[Bauerlein, V. "North Carolina Teachers Protest, Exposing a Rural-Urban Divide." The Wall Street Journal. 5/16/18.](#)

How Unequal School Funding Punishes Poor Kids

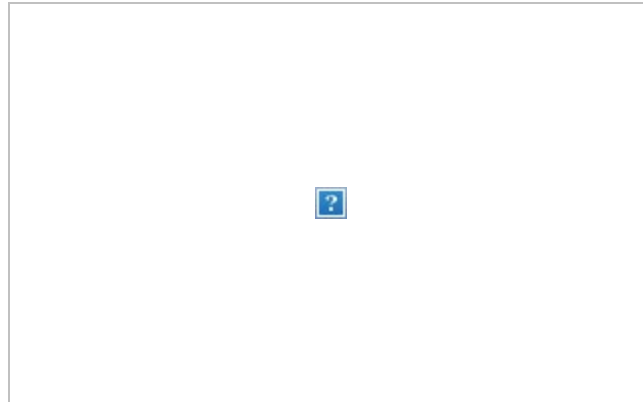


Photo Credit: Seth Wenig, AP.

While a [wave of protests](#), [teacher strikes](#), and [student walkouts](#) has exposed the outrageous inequality plaguing the public education system, the budget numbers reveal how unfair funding programs dictate what our children are worth, depending on where they live, the color of their skin, and their families' wealth.

School funding levels, [according to the analysis](#) of the [Education Law Center and the Rutgers Graduate School of Education](#), vary most dramatically along school-district lines, generally dictated by local property taxes, which renders the education of some wealthy children funded at double the rate of a poor kid's. There are also stark disparities across state lines, with statehouses primarily managing education policy.

To continue reading the complete article, click [here](#).

Excerpt from:

[Chen, M. "How Unequal School Funding Punishes Poor Kids." The Nation. 5/11/18.](#)

Opportunities

Applications Open for 2018-19 NC Education Policy Fellowship Program (EPFP)



The Public School Forum is accepting applications for the 2018-19 cohort of the North Carolina Education Policy Fellowship Program (EPFP).

The North Carolina Education Policy Fellowship Program is the only statewide program of its kind that focuses on leadership and professional development in the context of education policy. Fellows come from public schools, higher education, community colleges, and a

diverse array of education organizations across North Carolina. Each class includes a cohort of fellows who focus on education policy issues and the wide range of factors that influence education in North Carolina. Fellows will increase their awareness of how public policy is made, learn whom the key players are in the formation of this policy, and become more confident and involved in the policy-making process.

Application information for both EPFP Central and EPFP West can be found online at <https://www.ncforum.org/education-policy-fellowship-program/>. Applications are due by June 30, 2017. Contact Lauren Bock, Public School Forum Director of Policy & Programs, at lbock@ncforum.org with questions.

Burroughs Wellcome Fund Career Awards for Science and Mathematics Teachers



The Burroughs Wellcome Fund Career Award for Science and Math Teachers (CASMT) application will be available online this upcoming Monday, May 21st. The Career Award for Science and Mathematics Teachers is a five-year award available to outstanding science and/or mathematics teachers in the North Carolina public primary and secondary schools. The purpose of this award is to recognize teachers who have demonstrated solid knowledge of science and/or mathematics content and have outstanding performance records in educating children. **The deadline for submission is September 24th, 2018.**

For more information or to access the application, visit <https://www.bwfund.org/grant-programs/science-education/career-awards-science-and-mathematics-teachers>.

NCSSM Seeking Teacher Development Specialist



The North Carolina School of Science and Mathematics (NCSSM) invites applications for the **Teacher Development Specialist** position. Inclusiveness and diversity are integral to NCSSM's commitment to excellence in teaching, engagement, and education. We are particularly interested in candidates who have demonstrated experience engaging with diversity through activities such as fostering an inclusive environment, working with students and teachers from diverse backgrounds, or incorporating diverse perspectives in teaching.

For more information, and to apply visit:

<https://www.governmentjobs.com/careers/northcarolina/jobs/2071846/teacher-development-specialist>

Women in Educational Leadership Symposium

Registration is open for the third annual Women in Educational Leadership Symposium (WIELS). The purpose of WIELS is to bring women together to share, learn, and grow in leadership. This conference aims to provide personalized learning and mentoring opportunities for those who aspire to become, or currently serve as



educational leaders.

The symposium will be held October 5 through October 6, 2018. at Appalachian State University in Boone, NC. This year's conference theme is *Advancing the Leader Within: Building Capacity*.

Registration for the conference is online at <https://wiels.appstate.edu/about-us/registration>. Additional information can be found at <https://wiels.appstate.edu/>.

The Friday Report is published weekly by the Public School Forum of NC and is distributed to Forum members, policymakers, donors, media, and Forum subscribers. Archived editions can be found at www.ncforum.org.

©2018 Public School Forum of North Carolina. All Rights Reserved.

Public School Forum of North Carolina

919-781-6833

Follow us at [@theNCForum](https://twitter.com/theNCForum)

www.ncforum.org

[Donate to the Forum!](#)

Manage Your Subscription

This message was sent to geoff.coltrane@nc.gov from fridayreport@ncforum.org

Public School Forum of NC
3725 National Drive Suite 101
Raleigh, NC 27612



From: [Winstead, Maryscott](#)
To: [Winstead, Maryscott](#)
Subject: WITN: Gov. Cooper speaks to thousands at teacher rally
Date: Wednesday, May 16, 2018 6:18:07 PM

[WITN: Gov. Cooper speaks to thousands at teacher rally](#)

RALEIGH, N.C. (AP) - North Carolina's Democratic governor is telling the thousands of teachers who came to Raleigh demanding higher pay and more education funding that if Republican lawmakers won't support them, they should be voted out of office.

Gov. Roy Cooper spoke at Wednesday's "Rally for Respect," put on by the North Carolina Association of Educators. He promoted his budget proposal, which works toward bringing teacher pay up to the national average in four years by blocking tax cuts that GOP lawmakers already approved for corporations and high wage-earners.

Cooper is working to overturn Republican super-majorities in the state legislature. He says voters have to decide to back incumbents or candidates "who truly support public education."

Republican lawmakers say they're raising teacher pay for the fifth straight year, raising average salaries by thousands of dollars since the Great Recession.

But teachers say that with inflation, they're still making 9 percent less than they did nine years ago.

Previous Story

Some North Carolina legislators say they're listening to teachers crammed by the thousands into the state capital, but they're not giving in to demands to sharply increase public school spending.

Republican Sen. Bill Cook said after Wednesday's 30-minute opening of the state legislature's annual session he isn't swayed by the activism. Cook says he thinks the teachers are caught up in a national movement after demonstrations in West Virginia, Arizona and elsewhere. No school districts in Cook's eight-county Outer Banks region canceled classes for the rally.

Cook says he thinks the rally is more about supporting the Democratic Party in a political season than economic upset. He says he thinks teachers know the legislature is on the right track with five years of salary raises and merit-based bonuses.

Previous Story

Thousands of teachers have gathered in front of the North Carolina Legislative Building where the route of their march ends.

Lines to enter the legislature's front and rear entrances wrapped along the building's perimeter. Entry was going at a slow and steady pace as security officers use metal detectors and bag scanners to screen people entering.

Once inside, some teachers were seeking to meet with lawmakers, while others were trying to get seats in the gallery to watch legislative debate. The General Assembly was set to start its yearly work session Wednesday.

An afternoon teacher rally was also planned after the morning's march.

The march and rally were organized to demand better pay for teachers and more resources for public schools.

Previous Story

Thousands of teachers wearing red are gathering ahead of a march through downtown Raleigh to demand more resources from North Carolina lawmakers.

Clusters of teachers were gathering ahead of the march Wednesday morning at meeting spots to carpool downtown for the start of the march at 10:30 a.m. Marchers were traveling to the capital city from around the state.

Tracy Brumble, a teacher at Millbrook Magnet Elementary School in Raleigh, was with about a dozen fellow teachers at the school waiting for a bus to carry them to the march's starting point Wednesday. They were all wearing red t-shirts, matching the color of the #RedForEd theme of the day.

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

From: [Nanavati, Kawan](#)
To: [Nanavati, Kawan](#)
Subject: WRAL: Emails, texts reveal NC superintendent's internal discussions about teacher rally
Date: Thursday, June 14, 2018 11:22:45 AM

[WRAL: Emails, texts reveal NC superintendent's internal discussions about teacher rally](#)

Posted 5:00 a.m. today

By Kelly Hinchcliffe, WRAL education reporter

Raleigh, N.C. — As thousands of North Carolina teachers prepared to rally at the state Capitol and lobby lawmakers for more education funding last month, the state superintendent of public schools was busy making plans of his own.

In the weeks leading up to the rally, State Superintendent Mark Johnson sought advice from three public relations advisers about how to explain to the public why he didn't support the rally and wouldn't be attending. He worked to highlight ways he has supported teachers and pondered where he should spend the day on May 16 as thousands of educators descended on downtown Raleigh.

When reporters questioned him about the impending rally, Johnson stuck to his talking points, he assured his advisers, but said he expected there would be "protesters" against him because of his stance.

WRAL News reviewed nearly 100 pages of the superintendent's emails and text messages to learn more about his internal discussions about the teacher rally, which drew an estimated 20,000 people to the Capitol and closed 42 of the state's 115 school districts.

Superintendent: 'So this is growing'

Johnson and his staff watched closely as school districts across the state began announcing they would close May 16 due to teachers' requests to take a personal day to attend the rally. Durham canceled first and was quickly followed by Chapel Hill-Carrboro and Charlotte-Mecklenburg schools.

"So this is growing," Johnson texted his public relations advisers. "Will definitely need a statement for Monday."

Over several days, the superintendent and his team work-shopped potential comments to send to the media. Johnson's first draft, which included a reference to "partisan tactics," was soon shortened and softened.

[\[link here to screenshot of text exchange\]](#)

Drew Elliot, communications director for the North Carolina Department of Public Instruction, was one of three advisers helping Johnson craft a statement and work on messaging about the rally. The superintendent also sought help from Graham Wilson, his community outreach coordinator, and Jonathan Felts, who chaired his transition committee after the election and occasionally helps with political messaging on a volunteer basis.

"We didn't quite know what [the May 16 event] was going be," Elliot said, explaining why it took several days for the superintendent to put out a statement. "When you have an elected official who's a Council of State member, his words carry weight. So he doesn't like to just come off as uninformed or flippant about things."

The superintendent couldn't delay responding much longer. Reporters gathered at an event in Winston-Salem on May 7, where Johnson was announcing a new literacy initiative, were the first to question him publicly about the teacher rally.

"I do not plan to attend a protest on a school day," Johnson said, explaining that he "absolutely" supports teachers but that the protest would affect others, including school workers and parents.

After the event, he texted his advisers to let them know the press conference went "fine." He assured them that he stuck to his talking points about the rally, but said he expected some "protestors against me now." There were no prepared, written talking points, his spokesman later explained: "I think he just meant that he didn't get off on some tangent with a reporter."

[\[link here to screenshot of text exchange\]](#)

The next day, Johnson released a written statement to the media and posted it on Twitter, saying teacher pay "is on the right track" in North Carolina. He expressed hope that no other school districts would close for the rally. At the time, nearly a dozen school districts had announced they were closing. In the days that followed, the number ballooned to 42.

[\[link here to see tweet\]](#)

Some social media users jumped on the superintendent's statement, claiming it was hypocritical that he participated in a school choice rally on a school day in January but would not attend the May 16 teacher rally. Isaac Ridgeway, the superintendent's special project coordinator, monitored the social media chatter and reported back to his boss it was "not all bad but misguided."

[\[link here to screenshot of text exchange\]](#)

A spokesman for the superintendent called the comparison to the school choice rally "specious" and criticized the N.C. Association of Educators for using it as a talking point in some of the group's communications.

"It was a pretty weak talking point on their side," Elliot said, explaining that the school choice rally was part of a field trip for students and no schools were closed as a result. "It sounded like it was a good rhetoric, but once you took the covers off, there was nothing there ... It's not even apples and oranges. It's like apples and chairs."

The superintendent also addressed the criticism when responding to emails and acknowledged his tense relationship with the NCAE, saying the group has "consistently refused my invitations to meet with me to discuss their concerns and uninvited me to their convention to meet with their members."

[\[link here to see superintendent's response to email writer\]](#)

The NCAE's strained relationship with the superintendent escalated in January when the group

announced it was breaking tradition and not inviting him to its annual convention, in part because of Johnson's comments about \$35,000 being a good starting salary for some young teachers.

The group has also been critical of his alignment with Republican lawmakers at times, criticizing his "privatization agenda with more taxpayer money spent on private school vouchers and for-profit charter schemes like the [Innovative] School District," said NCAE President Mark Jewell.

Praise, criticism stream into superintendent's inbox

An estimated 20,000 people attended the teacher rally on May 16, according to the NCAE, but not all teachers or community members agreed with the event. The superintendent's emails showed a wide variety of reactions to the rally, including one Wake County teacher who emailed Johnson to thank him for not attending.

"I just wanted to say thank you for what you are doing for teachers. I am not protesting today because I feel this is wrong," she wrote. "[I] wanted to take time to let you know you have supporters and to keep your head up!"

Others also shared supportive messages with the superintendent or told him why they disapproved of the rally.

"It hurts the kids and has caused undue hardship on various departments having to redo the schedule and payroll," a teacher with Nash-Rocky Mount Schools wrote. "Please be aware that NCAE does not speak for every teacher, including me."

"It is a sad day when teachers start playing hookey," another person emailed. "They barely educate the children in North Carolina as it is."

Liz Noland, a Winston-Salem parent and former middle school librarian, reached out to the superintendent as well but shared a different message. She knows Johnson personally and hoped she could convince him to attend the rally.

"As superintendent of our state's schools, shouldn't one of your top priorities be hearing and addressing the concerns of teachers, the professionals who are with our children every day and have the greatest understanding of what our schools need?" she wrote, copying Johnson's wife on the email.

Noland included the names of nearly 20 other "Winston-Salem friends and parents" who supported her message. She listed their top five priorities, which included prioritizing classrooms over corporate board rooms.

Johnson responded, thanking Noland for her email and for helping him "get to Raleigh." He shared several news articles highlighting what he has done in office and asked her not to confuse his absence from the rally as a lack of support or appreciation for teachers.

[\[link here to superintendent's article sharing\]](#)

He also commented on her list of priorities, saying they came from the NCAE.

"Some are actually priorities I work towards," he wrote. "Others, though, are vague, partisan

statements such as 'prioritize classrooms, and not corporate board rooms.'"

[\[link here to superintendent's statement on NCAE\]](#)

Disappointed by the superintendent's response, Noland wrote back to defend her positions and bristled at his assertion that she supports "vague statements" from the NCAE.

"With regard to corporate interests in education, I have a very specific concern here, so in fact I don't consider this a vague statement," she wrote, urging Johnson to find bipartisan, evidence-based solutions.

In an email to WRAL News, Noland said she was displeased with the superintendent's "dismissive public response to the teacher's rally" and his responses to her emails.

"I was not writing at anyone's behest except my own," she said. "In return, I received what I felt was a defensive and pre-canned response from Mark Johnson, suggesting that my concerns and priorities were not my own, but rather that I had words placed in my mouth by the North Carolina Association of Educators. I know Mark personally, and I found this implication offensive."

"Mark campaigned for his job on being a voice for teachers and students, and bringing a fresh, bipartisan perspective to the Department of Public Instruction," Noland added. "I have yet to see that promise fulfilled."

'He was going to have people upset either way'

The day of the rally, the superintendent headed 100 miles east to meet with school leaders in Craven County near the coast – a trip that was "on the schedule for a long time," according to his spokesman.

Johnson was scheduled to hold a media event at an elementary school in Craven County that day, but the school postponed his visit due to the teacher rally. Instead, he met with the school district's superintendent and Tabari Wallace, the newly named 2018 North Carolina Principal of the Year, whom Johnson later told staff "was a rock star."

In the days leading up to the rally, the superintendent's schedule was in flux and he debated where he should spend his time on May 16. He planned to defer to the Craven County superintendent's wishes, but if that visit didn't work out, he had another idea: What if he served as a substitute teacher for a district in need?

[\[link here to screenshot of text exchange\]](#)

Johnson ultimately decided against the idea, according to his spokesman.

"The more he thought about it, he said, 'You know, I don't want to look like I'm singling out that teacher for not being there,' because that was not the point at all of what he was trying to do," Elliot said.

Back in Raleigh, Elliot and other employees at the state Department of Public Instruction prepared for a crush of traffic and people near their downtown office building. They met with their security officer and discussed whether to allow protesters in the building.

"The superintendent wanted to make sure that, while we're not a public building, that if teachers wanted to come in and use the restroom or get a drink from the soft drink machine, that they would be able to do that," Elliot said. "So we worked that out with our Capitol police officer that's stationed here."

Elliot also met with staff working for Rep. David Lewis, R-Harnett, who requested a meeting with the superintendent to talk "messaging for May 16." Neither the superintendent nor Lewis ended up attending the meeting, according to Elliot, who declined to share what was discussed.

"I'm not going to get into internal conversations with the General Assembly," he said. "I will tell you, it ended up there were no [General Assembly] members involved and the superintendent was not present either. It was staff to staff."

On the day of the rally, Elliot walked outside the state education building, sweltering in his business suit, to survey the crowds of protesters in red T-shirts.

"I appreciate their courage in standing out there in that humidity for that long," he said. "I saw people from my church and a few other people who were just there to support public schools, and that's always good to see."

He also saw protesters holding signs that "you probably couldn't put on the 6 o'clock news."

"So not everybody was on the same page, but most people there were great," Elliot said. "And the legislators, [from] both parties, came out on the mall and were meeting with folks from their districts. From that aspect, it was a very good legislative day for public school teachers and allies."

Although the superintendent was 100 miles away, he likely followed what was happening by reading news articles, according to Elliot. Looking back, the superintendent believes he made the right decision to not attend the rally.

"He was going to have people upset either way," Elliot said. "You just have to do what you think is right and then explain to people why you made that decision. That's part of being an elected official."